

## 5. Employment

Currently most persons with disabilities in Fiji are without employment due to lack of education / Training and the attitudes of Employers. The reality is that when you don't have a job you have low self esteem lack of confidence and you are depending on others for your various survival.

The Right to Employment is n guaranteed in -

- Fiji Human Rights Commission Act 1999
- The Public Service Commission PSC EEO Policy 2000
- Employment Relation Promulgations Bill 2007
- ILO Convention 111 and 159
- BMF Article 4
- CRPD Article 27
- UDHR Article 23/1
- ICCSCR Article 6/1

### Recommendation

- To urge the Government of The Republic of the Fiji Islands to work with the Fiji Disabled Peoples Association and other disability organisation to provide awareness programmes to change attitudes. We also call on government to review and strengthen the current employment promulgations Act section relating to disability.

## 6 Health

Currently persons with disabilities in Fiji are unable to access the health services like the other citizens. The Health services are often in accessible and are not properly equipped to assist persons with disabilities. Persons with mental illness are more vulnerable as there is limited community and family support they are also ill treated by health professionals, their own families and communities.

The Rights to health is guaranteed in -

- CRPD Article 2

### Recommendation

- Urge the government of the republic of the Fiji Islands to take reasonable measures to provide appropriate health services to persons with disabilities.

## 7 Women/ Youth & Children with Disabilities

Women including Youth and Children with disabilities are one of the most marginalized groups in society, as they are multiply disadvantaged through their status as women, Youth and children as persons with disabilities, and are over-represented among persons living in poverty. Women, Youth and Children with disabilities, face discrimination within the family and are denied access to health care, education, vocational training, employment and income generation opportunities, and are excluded from social and community services