Legend = not implemented yet = in the process of implementation = partially implemented

₁ Ratifications

No./ Status	State of affairs	Recommendation
1	Optional Protocols Switzerland has still failed to ratify the optional protocols to the ICCPR, the ICESCR, and the CRPD.	Swiftly ratify the remaining optional protocols, allowing for individual communications.
2	Indigenous and Tribal Peoples Convention ILO 169 Despite hosting many multinational companies in the banking, mining, trading, pharmaceutical, agriculture and food sector, Switzerland has yet to ratify the ILO Convention 169.	Ratify the ILO Convention 169.
3	Convention on the Rights of the Child During the last UPR (2012), Switzerland rejected a recommendation to remove the reservations expressed regarding Articles 10.1, 37(c) and 40 of the CRC.	Adapt its legislation to be able to remove the reservations made to Articles 10.1, 37(c) and 40 of the CRC.
4	1961 Convention on the Reduction of Statelessness Switzerland has repeatedly stated its intention to ratify the Convention, which would improve the rights of stateless persons and persons at risk of statelessness on its territory. ²	Accede to and fully implement the 1961 Convention on the Reduction of Statelessness.

The CRC regretted these reservations and recommended their removal. In its state report to the CRC in 2018, the federal council declared to conduct a status report to decide whether the reservation to Art. 37c UN-CRC can be lifted. The report is still pending.

² Masshardt Nadine, Convention sur la réduction des cas d'apatridie, Postulat in the National Council, 21 September 2015, 15.3269, https://www.parlament.ch/fr/ratsbetrieb/amtliches-bulletin/amtliches-bulletin-die-verhandlungen?SubjectId=35283 (visited 2 June 2022).

² Institutional Reforms

5	Compatibility of Swiss law with international law and constitutionality of federal laws There is no institutional mechanism to prevent a public vote on issues that are contrary to human rights. ³	Pass a law declaring a popular initiative invalid in case of incompatibility with international human rights law and standards and the fundamental rights contained in the Constitution.
6	National Human Rights Institution In October 2021 the Swiss Parliament passed the bill for a NHRI. However, the lack of sufficient funding and the absence of an explicit protection mandate mean it is unlikely that the NHRI will be able to function in full independence. 4	Increase the funding made available to the future NHRI to ensure its independence and enable it to comply with its mandate and the Paris Principles.
7	Ombuds Offices There are only few out-of-court settlements at the level of the cantons and municipalities that can resolve human rights conflicts between citizens and state representatives. 5	Ensure that extrajudicial, independent and low-threshold Ombuds Offices are established at all federal levels for a wide variety of sectors.
8	Implementation of recommendations Coordination and follow-up to international human rights reviews are weak and ineffective. The "Coordination light" of the KIM ⁶ is not fulfilling its task and has no strategy for the follow-up of recommendations at the level of the confederation, the cantons, and the municipalities.	Create an institutionalized, interdepartmental, and adequately resourced coordination mechanism between the confederation, the cantons and civil society to implement and review international human rights obligations including follow-up.

³ Several popular initiatives have been put to the vote and adopted that violate human right provisions. For instance, the initiative to ban wearing of full-face veils in public, or the ban on minarets; cf. UN News, UN rights chief says Swiss ban on minarets 'clearly discriminatory', I November 2009, https://news.un.org/en/story/2009/12/322892-un-rights-chief-says-swiss-ban-minarets-clearly-discriminatory (visited 2 June 2022).

⁴ cf. Recommendations of the CCPR, CCPR/C/132/2/Add.4.

⁵ To date there are only thirteen parliamentary Ombuds Offices and nine private law Ombuds Offices at the level of the cantons and municipalities,

cf. Association des Ombudsmans Parlementaires Suisses, Adresses,

https://www.ombudsstellen.ch/fr/adresses/ (visited 2 June 2022).

⁶ International Human Rights Policy Core Group of the Confederation, cf. Federal Department of Foreign Affairs (FDFA), Guidelines on Human Rights 2021-24, Coordination, 5.3, p.

^{21,} https://www.newsd.admin.ch/newsd/message/attachments/67117.pdf (visited 12 July 2022).

3 Climate Change and Human Rights

9 More climate and development finance

Switzerland has set insufficient reduction targets and is not meeting its commitments in either climate or development finance regarding the Paris Climate Agreement. Some of the climate finance is at the expense of development finance.

Review the 2030 emission reduction target and ensure it is fully aligned with the 1.5°C imperative and with Switzerland's level of capacity and responsibility.

Substantially increase to at least I billion USD the climate finance to less wealthy countries for human rights-consistent mitigation and adaptation measures⁷ and allocate new and additional funding for loss and damage.

4 COVID-19

Rec. No. 147.39.

April 2022.

10 The COVID-19 pandemic has highlighted the Respect, protect and fulfil the right to the importance of the right to health, to protect

This should be in addition to the promised 0.7% of GDP for development financing. the legal among other things by recognising the direct applicability of the ICESCR and ratifying the optional protectors that most of the provisions of the ICESCR about Switzerland's right, and programmatic objectives and social goals rather than legal Spingsdons(" Fir Realimendations of the CESCR. E/C. I 2/CHE/CO/4, Rec. No. 4 and E/C. I 2/CHE/CO/2-3, Rec. No. 5. World Trade Organization, Waiver from certain provisions of the trips agreement for the prevention especial ment and treatment of covidates, 2 october 2020 temporary https://docs.wto.org/dol2fe/Pages/SS/directdoc.aspx3filename-g://PK/W669.pdf&Open-True-Tohttps://docs.wto.org/dol2fe/Pages/SS/directdoc.aspx3filename-g://PK/W669.pdf&Open-True-To(visited 13 July 2022). along with a small good intellectual property rights at the visited 13 July 2022). has resisted efforts before the and beyond to promote equitable global 'o For instance, the closure of care and education facilities reinforced the gendered division of labor and low-income households in particular and households in particular and thus all above average humber of women, earned less. Cenider-segregated data way not collected from the very beginning; cf. Aggravation des inégalités ettre les genres durant la pandémie: Étude et recommandations de la Commission fédérale pour les questions féminines CFQF, 23 May 2022, https://www.admin.ch/gov/fr/accueil/documentation/communiques.msg-id-88935.html (visited 2 June 2022) andemic measures have exacerbated gender Implement all 9 recommendations of the "The Recommendations are: (1) Expand family and school supplementary childcare as well as inequalities in Switzerland, some in the inequalities in Switzerland and maintain operations in crises, (2) Pefine framework conditions for home office and distribute care work equally, (3) Strengthen the integration of women into the workforce and introduce the right for parents to reduce their workload after the birth of a child, with the right to return to their original workload, (4) Targeted promotion of post-qualification for women; Upgrading of low-wage work and better wage protection in the event of a crisis, (5) Take into account the needs of small businesses in sectors typically dominated by women, (6) Offer specific support for employees in private households, (7) Collect and evaluate gender-specific data, (8) Make crisis intervention measures genderresponsive, (9) Strengthening the resilience of the economy and society with more equality; cf. Commission fédérale pour les questions féminines CFQF, Effets sexospécifiques des mesures étatiques de lutte contre le COVID-19, Recommandations de la Commission fédérale pour les questions féminines CFQF, May 2022, https://www.newsd.admin.ch/newsd/message/attachments/71605.pdf (visited 3 June 2022). 12 cf. Report of the Working Group on the Universal Periodic Review - Switzerland, A/HRC/37/12,

¹³ The lack of progress has been confirmed by the CESCR in its Follow-up letter sent to the State party in April 2022, cf. Follow-up letter sent to the State party, CESCR, 2022-18/CESCR/FU, 14

5 Business and Human Rights

13	Law on Corporate Accountability During the last UPR Switzerland accepted to increase oversight over Swiss companies operating abroad. However, the law enacted in 2022 limits due diligence to child labor and certain conflict minerals, and non-compliance has no legal consequences. Only few companies are covered by the new provisions. 13	Enact a stand-alone corporate accountability law aligning with the UNGPs and corresponding to at least the standards of the foreseen EU Directive on Corporate Sustainability Due Diligence. It should provide for due diligence in relation to the company's own operations, its business relationships and throughout the value chain, as well as for effective enforcement mechanisms, appropriate remedies, and a supervisory authority to ensure compliance.
14	UN-Binding Treaty Switzerland attended all seven sessions of the OEIGWG ¹⁴ only as an observer. ¹⁵	Provide negotiation mandates to participate actively, substantively, and constructively in the OEIGWG, both during the sessions and the intersessional activities.
15	Anti-SLAPP regulation Since 2016, at least seven Swiss NGOs have been hit with 12 strategic lawsuits against public participation (SLAPPs). 16	Adopt an anti-SLAPP regulation to prevent or limit such lawsuits at an early stage. 17

https://www.newsd.admin.ch/newsd/message/attachments/69222.pdf (visited 2 June 2022).

 $^{^{12}}$ cf. Report of the Working Group on the Universal Periodic Review - Switzerland, A/HRC/37/12, Rec. No. 147.39.

¹³ The lack of progress has been confirmed by the CESCR in its Follow-up letter sent to the State party in April 2022, cf. Follow-up letter sent to the State party, CESCR, 2022-18/CESCR/FU, 14 April 2022.

¹⁴ Open-ended intergovernmental working group on transnational corporations and other business enterprises with respect to human rights.

¹⁵ This passivity contradicts both the ICESCR's Articles 2.1 and the government's Foreign economic policy strategy: "Global challenges should primarily be tackled through international approaches, with the priority on the multilateral approach. Through representation in numerous international organizations and alliances, such as [...] the UN, Switzerland can play an active part. It also [...] contributes to international agreements", cf. Federal Department of Economic Affairs, Education and Research EAER, Switzerland's Foreign economic policy strategy, 24 November 2021, p. 29,

¹⁶ Such lawsuits are often used by corporations and potentates to intimidate, silence, and harass critics by forcing them to spend money and time to defend themselves in court. These damaging and increasingly occurring lawsuits directed against civil society chill free speech and healthy debate.

¹⁷ The regulation should include a mechanism for obtaining the early dismissal, providing security for costs and damages, and ensuring free legal aid to address any imbalance of power.

6 Equality and Non-Discrimination

6.1 General Measures

16 Law on Discrimination

Legal instruments to provide justice to victims of discrimination are insufficient, since there is no general anti-discrimination law, the government still holds on to its reservation to Art. 26 ICCPR and has yet to ratify optional protocol no. 12 to the ECHR.¹⁸

Strengthen protection against all forms of discrimination, including discrimination caused by private actors, through appropriate laws, policies, and funding.

Combat structural discrimination and promote equity for all persons.

Consult with all groups affected by discrimination in all matters concerning them.

6.2 Measures Against Racial Discrimination and Discrimination Because of Ethnic Origin

17	Ethnic and Racial profiling It is very difficult to fight back against racial motivated controls or even police violence for the victims. Police violence based on racial profiling is not properly investigated nor managed. 20	Legislate against racial and ethnic profiling in federal, cantonal, and communal police laws. Improve access to justice for victims of racial profiling and set up an independent monitoring mechanism and a commission of independent experts to investigate all deaths related to police operations.
18	National Action Plan Switzerland lacks a National Action Plan to combat racism, racial discrimination, xenophobia, and related intolerance. ²¹	Develop a comprehensive National Action Plan that sets and ensures implementation of standards of action for the cantons.
19	Definition of racial discrimination	Introduce a definition of racial discrimination, put in place appropriate

¹⁸ This lack of tegah provisions codapted policies and funding means that propie betting may be law, vulnerable groups are officed from the front of the provisions of the provisions of the provisions of the provisions of a policies of the policies of the policies of a policies of the policie

nature of legal proceedings; several international committees have made recommendations to Switzerland in this regard, cf. Recommendations of the CERD/CERD/CPCAEICO 1021 179/e699896 a I 9-22) and the ECRI (Sixth ECRI-Report on Switzerland, RecollageAstion?).

²⁰ United Nations Working Group of Experts on People of African Descent, Statement to the media on the conclusion of its official visit to Switzerland, 26 January 2022,

https://www.ohchr.org/en/statements/2022/01/statement-media-united-nations-working-group-experts-people-african-descent?LangID=E&NewsID=28060 (visited 8 July 2022).

²¹ General policies to combat racial discrimination, racism, xenophobia, and related intolerance remain only at a cantonal and municipal level within the framework of the cantonal integration programs (KIP).

²² As recommended by CERD and ECRI: CERD/C/CHE/CO/10-12, Rec. No. 20(a), Sixth ECRI-Report on Switzerland. Rec. No. 109.

6.3 Measures Against Discrimination of LGBTQIA+ People

20	Children of same-sex couples Since July 2022 female same-sex couples have access to medically assisted reproduction. However, the non-carrying mother only becomes a legal mother at birth if the child is conceived through MAR in Switzerland; not if the couple uses private sperm donation or reproductive medicine abroad. Further, the legal ties that a child has with its same-sex Swiss parents under the law of its foreign birth country are not recognized in every case.	Continue efforts to provide full equality for all couples and for the full recognition and protection of children's rights with same-sex parents, irrespective of the country of their birth and the parents' marital status.
21	Change of name and gender The newly introduced procedure on legal gender recognition does allow to change one's gender marker and name in the civil registry, however it discriminates against persons under 16 and those living with a disability. ²³	Grant every person capable of judgement, irrespective of their age or guardianship status, the equal right to have their gender identity officially recognized and protected.
22	Recognition of non-binary gender identities Switzerland legally only recognizes "male" and "female" gender markers and consequently also forces non-binary persons to be registered with one of these two genders. ²⁴	Officially recognize non-binary gender identities.
23	Access to gender-affirming treatment Health insurances often refuse to cover medically indicated treatment for trans people resulting in unequal access to necessary gender affirmative healthcare and exacerbating problems such as depression and suicidal behavior. 25	Guarantee equal access to gender affirmative health care through primary health care providers and reimbursement of gender affirming treatment, also if it is provided abroad.

²³ It states that every person under the age of 16, or subject to a general guardianship, or upon order by the adult protection authority must get their legal representative's consent - irrespective of their capacity of judgment. This contrasts with Swiss personality rights which grant everyone capable of judgment the right to exercise their personal rights independently; cf. Office fédéral de la justice, Modification de l'indication du sexe dans le registre de l'état civil, 27 October 2021,

https://www.bj.admin.ch/bj/fr/home/gesellschaft/gesetzgebung/geschlechteraenderung.html (visited 2 June 2022).

²⁴ With that Non-binary persons are deprived of their right to be recognized as who they are and are constantly forced to provide false information about themselves.

²⁵ At the beginning of puberty, it is crucial to get access to puberty blockers before puberty leads to lifelong stigmatizing secondary sex characteristics.

6.4 Measures Against Discrimination of Women²⁶

24	Implementation of the Istanbul Convention Although Switzerland has ratified the Istanbul Convention. Its implementation must be carried out in relation to and in interaction with other multilateral treaties and obligations ²⁷ that Switzerland has entered.	All measures to implement the IC must be inclusive and without discrimination (art. 4 CI), sustainable and with sufficient resources.
25	Revision of the Sexual Criminal Law The current definition of rape in the Criminal Code is not in line with international law, as it relies on coercion in its constitutive element of the offense. A reform is ongoing.	Reform the current sexual criminal law to ensure a consent-based definition of rape and sexual offenses.
26	Violence against Women The roots of gender violence must be sought in the inequality between the sexes. The image of the traditional role of each sex is reproduced in the media and thus present in everyday life, contributing in a subtle but effective way to a perpetuation of power relations between men and women.	Take measures to eliminate the stereotypical images and attitudes, norms and roles relating to gender. Adopt an intersectional national strategy to prevent and combat violence, sexism, and inequality for the benefit of all those affected
27	Labor Market Women remain particularly underrepresented in key roles politics, administration, justice, science, and private companies. To date there remains a gender pay gap as well as a pension gap. 29	Take binding measures to reduce the gender pay gap between women and men in all areas, to promote a better representation of women in key roles and to increase the availability of affordable childcare facilities.

²⁶ Our perspective is an inclusive and intersectional one: by the term "women" we refer to persons who identify fully or partially as female, are always or sometimes read by others as female, and/or have been/are raised as girls/women. By this definition we explicitly include trans persons as well as intersex and cisgender women. We read the term women in an intersectional way. Furthermore, intersectionality is understood to be transversal in relation to all the issues raised.

https://www.bfs.admin.ch/bfs/en/home/statistics/work-income/wages-income-employment-labour-costs/wage-levels-switzerland/wage-gap.html (visited 2 June 2022).

²⁷ CEDAW. CRPD. ECM. CRC. and the Lanzarote Convention.

²⁸ The Istanbul Convention states that rape and any sexual act with another person without mutual consent should be punished as a criminal offense (Istanbul Convention, Art. 36).

¹⁹ The labor market is characterized by a strong segregation of the sexes based on gender stereotypes. Women work largely in so-called "female" professions, which are generally poorly paid areas of work. The salary differential can reach up to 30%. To reconcile their professional and private lives, women often work part-time or are faced with the phenomenon of "unpaid care", which ultimately results in a pension gap. The number of women struggling to get by on low salaries is higher than the number of men in a similar situation. The risk of poverty is also higher: cf. Federal Statistical Office, Wage Gap, 2022,

6.5 Measures Against Discrimination of Persons with Disabilities

28	National policies Despite the elaboration of a Disability Policy Report in 2018, there is no comprehensive, coherent strategy and action plan to implement the CRPD commitments.	Adopt a comprehensive disability strategy and action plan for implementing all Convention rights across all sectors of government and on all federal levels, with specific and measurable targets, responsibilities, timelines und budgets.
29	Inclusive education To date, not a single canton has developed a plan for the far-reaching legal and systemic reforms required under Art. 24 CRPD to build an inclusive education system. Across Switzerland, 50% of pupils with increased special educational measures are still educated separately or do not get inclusive education adapted to their special needs in separate schooling.	Introduce a constitutional right to inclusive education and develop an action plan to build an inclusive education system for all children and youth with disabilities, including access to inclusive certified vocational training, standards for bilingual education for deaf children, or the transfer of resources from special to inclusive structures with attention to their respective special needs.
30	Private sector Persons with disabilities still face discrimination and numerous barriers in accessing private services and jobs in the open labor market. 30	Tighten protection against discrimination by private actors in the Disability Discrimination Act and introduce quotas for private employers for employing or creating jobs for persons with disabilities.
31	Migrants, refugees and asylum-seeking persons with disabilities and special needs Migrants, refugees, and asylum-seeking persons with disabilities in Switzerland are confronted with numerous, sometimes serious grievances regarding accommodation, care and support, procedural rights, and integration measures.	Develop and adequately fund programs to guarantee equal treatment and inclusion of all asylum-seeking and refugee persons with disabilities, during all stages of the asylum procedure up to long-term integration.
32	Independent living and inclusion There is still a high number of persons with disabilities segregated from the community. The Confederation, cantons and intercantonal bodies have not developed any systematic plans for successive deinstitutionalization.	Promptly develop a concrete action plan for successive deinstitutionalization of residential homes and sheltered workshops and for the systematic development of comprehensive personal assistance and community-based support services to enable all persons with disabilities to live independently and be included in the community.

³⁰ According to Swiss law, there is no obligation for private service providers to ensure comprehensive accessibility of their services within the meaning of Article 9 CRPD. Private employers are not covered by the prohibition of discrimination and do not have any obligation to employ persons with disabilities.

33 Supported decision-making

In the framework of its "protection measures", the Swiss Civil Code still heavily relies on substitute decision-making instead of supported decision-making, although Switzerland has recognized the incompatibility of its system with CRPD.³¹

Amend the Swiss Civil Code to ensure compatibility with the CRPD, revoke general guardianship and develop a nationally consistent supported decision-making framework.

6.6 Measures Against Discrimination of Religious & National Minorities

34	Recognition of Romani people To date the Roma people have not been recognized as a national minority in the state's reporting to the Council of Europe under the Framework Convention on National Minorities.	Recognize the Roma as a national minority according to the FCNM.
35	Parking Sites Since 2000 the already few parking sites for the Roma, Sinti and Yenish people have further decreased. Some towns and cantons adopted legal provisions that violate the rights of these minorities. ³²	Create more parking sites for people with a nomadic lifestyle. Reverse and prevent discriminatory prohibitions for begging, spontaneous halts and economic activities.
36	Discrimination and Observation During the Covid pandemic hate speech and discrimination against religious minorities (Jewish and Muslim peoples) as well as national minorities (Persons of Chinese descent) has increased significantly. National minorities of other countries such as the Uyghur and Tibetan peoples are under more aggressive supervision and observation by the Chinese embassy.	Adopt more measures to protect religious and national minorities. Take steps against the intimidation and observation through representatives of third states such as China against Uyghur and Tibet communities.

³¹ Article 12 CRPD; Under general guardianship, legal capacity of persons considered "incapable of judgement" can even be withdrawn.

³² Such as prohibitions für begging, spontaneous halts and economic activities.

³³ cf. Recommendations of the CESCR, CESCR E/C. 12/CHE/CO/4, Rec. No. §47.

Right to Social Security and an Adequate Standard of Living

Social welfare for rejected asylum-seeking persons Rejected asylum-seeking persons who have received an expulsion decision are excluded from social welfare. They only receive the emergency aid guaranteed by the Constitution, often only granted under highly dissuasive conditions. Provide appropriate levels of social and assistance, in line with the right security, to every person list Switzerland regardless of their legal Establish minimum shared criteria for of social assistance. **Apply the rules of the Swiss Confessocial Assistance Institutions (Cleavery canton and to all people.	to social ving in status. the level
Reductions in social welfare as a disciplinary measure Social welfare may be reduced or even removed as a disciplinary sanction when a person in need is not complying with administrative deadlines or requirements. Stop authorizing reductions restrictions on social welfare, includisciplinary sanction, that result in not being able to access an standard of living.	people
Childcare Childcare services remain insufficient. The costs of the services remain prohibitively high and are often discouraging employment of the parent with the lowest income – in most families the mother. Create affordable and quality structures during and after regular hours as a public service for the fi of life, preschool and school years children. Increase public financing of nurse institute a general allocation for childcare, in a way that will not diemployment. Introduce a prenatal leave and an act paid parental leave policy of sufficie for both parents.	working rst years rears of ries and full time scourage
Children of families living in situations of extreme poverty are often placed in institutions or with foster families. After the age of 18 or or with foster families. After the age of 18 or 33 cf. Recommendations of the cesent cesent end of the cesent end o	families interest. ver the d from vork.

ch.org/content/uploads/2022_Platform_Follow_up_report_CESCR_final.pdf (visited 8 June 2022).

		young adults leaving care on their way to adult life.
41	Right to Food Many people in Switzerland have to resort to charity organizations to get enough food for themselves and their families. This situation has been aggravated by COVID.	Guarantee the right to food for all people in the country by adopting policies that allow people to feed themselves through access to affordable and adequate amounts of safe, nutritious, and culturally acceptable food without stigmatization. ³⁷

8 Children's Rights and Right to Education

42	Prohibition on corporal punishment Swiss law and jurisprudence do not categorically exclude corporal punishment as an educational measure. ³⁸ A parliamentary motion calling for a right to non-violent education is still pending. ³⁹	Explicitly prohibit all practices of corporal punishment and other forms of cruel or degrading punishment of children and allocate sufficient resources to awareness-raising campaigns aimed at promoting positive, non-violent, and participatory forms of child-rearing.
43	Human rights education (HRE) There is no obligation to provide HRE in all Swiss schools and by professionals working with children.	Ensure that students at all levels of the education system (compulsory and post-compulsory) receive standard obligatory HRE. Include HRE in the training of teachers and education professionals.
44	Equal access to education	Ensure equal access to education and develop policies and awareness-raising

These people and which is a property of the state of the

ch.org/content/uploads/EPI_A4.pdf (visited 2 June 2022).

³⁷ OHCHR, Guiding principles on extreme poverty and human rights, 2012, Para. 75-76, https://www.ohchr.org/Documents/Publications/OHCHR

_ExtremePovertyandHumanRights_EN.pdf (visited 2 June 2022).

³⁸ The Federal Court has declared numerous acts of violence incompatible with the rights of the child, but its case law remains virtually unknown to the wider public; cf. Le News, Swiss canton rejects smacking ban, 6 May 2022, https://lenews.ch/2022/05/06/swiss-canton-rejects-smacking-ban/ (visited 2 June 2022).

³⁹ The National Council has requested a report on how the protection of children against violence in upbringing can be anchored in the civil code (20.3 | 85). The report is still pending. Another parliamentary motion calling for a right to non-violent education is also still pending (19.4632).

⁴⁰ Disadvantages are already evident on entry to primary school, but also when pupils move on to higher school levels. Graduation rates also vary between foreign-born young people and you Swiss born.

45	Mental health and suicide prevention The financial resources for the implementation of the national action plan for suicide prevention (2016) are missing. The shortage of psychiatric-psychotherapeutic care for children and adolescents has worsened during the pandemic.	Ensure that the number of qualified medical professionals, including child psychologists and psychiatrists, is sufficient to meet children's mental-health needs in all cantons.
46	Combating violence against children There is no comprehensive national strategy for the protection of children from all forms of physical or mental violence and no conclusive and systematically collected data on forms of violence against children and on its prevalence.	Develop a federal strategy and action plan for preventing, combating, and monitoring all forms of physical and mental violence, negligent treatment, and abuse against children, including sexual violence, bullying and violence in the digital environment.
47	Female Genital Mutilation Around 22,400 women and girls were affected or at risk of female genital mutilation in Switzerland in 2022. ⁴¹	Strengthen actions to eliminate the practice of FGM, including implementing public awareness-raising campaigns to change the perceptions connected with it; provide education regarding the practice and adequate health services, counseling, and prevention services in different languages.
48	Sex-modifying procedures for children with variations of sex characteristics Despite repeated criticism by UN Human Rights Bodies of harmful practices on children with variations of sex characteristics, 42 procedures modifying sex characteristics and other (medically) non-proportionate and irreversible treatments are carried out in Switzerland without free and full consent.	Explicitly prohibit non-emergency, invasive and irreversible surgery, or treatments with harmful effects on infants and children with variations in sex characteristics and ensure that these surgeries or treatments are postponed until the children can meaningfully participate in decision making and give their informed consent. Allocate sufficient resources to awareness-raising campaigns (action plan) aimed at promoting positive, and participatory forms of child-rearing

⁴¹ Federal Office of Public Health FOPH, Measures against female genital mutilation, https://www.bag.admin.ch/bag/en/home/strategie-und-politik/nationale-gesundheitsstrategien/gesundheitliche-chancengleichheit/chancengleichheit-in-der-gesundheitsversorgung/massnahmen-gegenweibliche-genitalverstuemmelung.html (visited 11 July 2022).

^{*2} In 2021 the CRC demanded that Switzerland "prohibits the performance of unnecessary medical or surgical treatment on intersex children where those procedures may be safely deferred until children are able to provide their informed consent"; cf. Concluding observations on the combined fifth and sixth periodic reports of Switzerland, CRC/C/CHE/CO/5-6, no.29; Concluding observations on the combined second to fourth periodic reports of Switzerland, CRC/C/CHE/CO/2-4, No. 43b; Concluding observations on the seventh periodic report of Switzerland CAT/C/CHE/CO/7, No. 20a-b; Concluding observations on the combined fourth to fifth periodic reports of Switzerland CEDAW/C/CHE/CO/4-5, No. 25 c,d and e.

*3 In line with s.7.1.1 of Resolution 2191 of the Parliamentary Assembly of the Council of Europe.

9 International Adoptions

49 Impartial Investigations

During the 1980s and 1990s numerous children from Sri Lanka have been adopted by Swiss parents. Of the adoption documents 90% were falsified and an illegal scheme persisted over years. 44 Conventional search of origin for the children is not possible or sufficient.

Conduct prompt and impartial investigations to determine whether children adopted from Sri Lanka may have been victims of enforced disappearance or wrongful removal.⁴⁵

Take targeted measures to assist adopted person in finding their original families, together with Sri Lanka, incl. awareness campaigns, and DNA tests through a secure data bank.

Guarantee reparations for any person who has suffered harm because of possible enforced disappearance.

The child's right to know her or his origins

Persons who have been internationally adopted are not sufficiently supported by cantonal authorities in their search of their origins.

Ensure that a project is established to allow access to information on adopted people's origins – regardless of the country they were adopted from, to ensure the implementation of their right to identity.

Make sure that future adoptions correspond to the best interest of the child and that adequate safeguards and standards are in place.

10 Victims of trafficking

5 I

Support for Victims of trafficking

Due to a gap in the Swiss Victim Assistance Act, 46 VOTs who have been subjected to exploitation abroad will not receive any financial

Ensure that – in line with the CoE Convention on Action against Trafficking in Human Beings – financial means are provided in all cases of potential VOTs, so that access to specialized accommodation, counselling, translation, material, and medical assistance is granted, regardless of where the exploitation took place.

_Adoptionen-Sri-Lanka-Schweiz_Zusammenfassung-EN.pdf (visited 2 June 2022). ⁴⁵ cf. Recommendations of the CED, CED/C/CHE/CO/I.

⁴⁴ cf. dutch-core, Zembla: Adoption Fraud, 2017, https://www.dutch-core.com/programs/documentary/zembla-adoption-fraud/4235#details (visited 2 June 2022); ZHAW Zurich University of Applied Sciences, Adoptions of Children from Sri Lanka in Switzerland 1973-1997, On the practice of private placement agencies and the authorities, January 2020, https://digitalcollection.zhaw.ch/bitstream/11475/19562/15/2020_Ramsauer

⁴⁶ cf. Art. 17 in connection to Art. 3 of the Swiss Victim Aid Act, https://www.fedlex.admin.ch/eli/cc/2008/232/fr (visited, 13 July 2022).

support from the State, leading to unequal treatment, especially for VOTs who have been exploited in another country or en route. These persons are regularly returned to the very country where the exploitation took place. Ensure that the needs of persons with 52 Special needs throughout the asylum specific needs such as VOTs are assessed procedure and taken systematically into account during There is no systematic triaging of VOTs to the whole asylum procedure. specialized services during the asylum process, Provide accommodation infrastructure hindering identification of VOTs and blocking adapted to the specific needs of vulnerable their right to access specialized counseling persons and ensure relevant staff are trained services. Accommodation conditions in the and sensitized accordingly. federal reception centers remain inadequate. Measures such as the elaboration and implementation of a particular accommodation scheme for vulnerable asylum-seeking persons (which is due since 2019) have not been implemented. **53** The of the Dublin Refrain from transferring VOTs to another application Regulation⁴⁷ country under the Dublin Regulation, where they are at risk of being re-subjected to Around 80-90% of potential VOTs seeking inhumane living conditions and exploitation. asylum are denied access to the procedure in the Swiss asylum system due to the Dublin regulation.48 54 National standards Establish binding regulations and effective national coordination mechanisms to ensure Despite a national action plan to combat human identification, assistance and protection of trafficking, the cantons - which are responsible victims and prosecution of perpetrators in for the plan's implementation - are free to cases of trafficking in persons (TIP) follow decide what measures to take regarding victim victim-centered standards (such as the principle of non-punishment). protection, the prevention of trafficking, and its criminal prosecution, leading to discriminatory

** Regulation (EU) No 604/2013 of the European Parliament all 00 fife councileties of the European Parliament all 00 fife cou ⁸ Switzerland applies the provisions of the Dublin regulation extremely,atrictly, extendin casesal the exploitation of a person seeking asylum in Switzerland/has been taking place in the respective Dublin country. Even though the risk of re-exploitation upon transfer to another country under the Dublin regulation is extremely high in the cases, it that appear to the other Federal Administrative Court and the reference to the legat quarantees of Chilippra case to be processed in the Swiss asylum system potentially. To ensure that the rights of vulnerable persons, such as VOTs, in the asylum procedure are adhered to, Dublin-returns must be refrained from in a systematic manner in these cases (cf. UPR-report 2016, Nr. 37).

⁴⁹ Different application of the rules leads to inequalities, a lack of legal certainty and, finally, discrimination. The competent authorities of some cantons have still not received any training nor specific awareness raising on the problem of trafficking. Potential victims are often not recognized as such and are thus unable to enjoy protection from criminalization and/or immediate deportation, or from reprisals by perpetrators. Prevention and training are largely based around human trafficking for purposes of sexual exploitation, while trafficking for the purposes of labour exploitation is almost completely ignored. Work inspectors have no explicit legal mandate to monitor or denounce violations of Article 182 of the Criminal Code.

55 Residence permits for victims of trafficking

Residence permits are not automatically granted to VOTs - they are often conditional on cooperation with state authorities.⁵⁰ The periods for reflection and recovery are also at the discretion of the cantons and not applicable to victims who have also submitted a concomitant request for asylum.

Ensure that VOTs' rights, in line with international provisions, are applied in an equitable manner across all cantons. Thus, VOTs are to be granted renewable residence permits regardless of cooperation with state authorities.

child in all asylum procedures and ensure

that all cantonal reception centers conform

minimum standards for reception

11 Refugees, migrants, and asylum-seeking persons

56 **Administrative Detention** Amend legislation to only permit administrative detention as a last resort, respecting the principles of necessity, Different forms of administrative detention are proportionality, and lawfulness of detention. applied pending the expulsion of persons. Prohibit administrative detention of people Prolonged detention may last up to 18 months. with specific needs, including children and Not all types of detention are judicially families, persons with disabilities, and victims reviewed.51 of trafficking. Ensure judicial reviews of all migration-related detentions, both at the beginning of detention and at regular intervals. Detention should always be for the shortest possible time. 57 The right to family life Ensure that the right to family life⁵² and the best interests of the child are not restricted The right to family reunification is granted only by legal provisions on asylum and migration. partially and varies depending on legal status, Prevent all forms of discrimination regarding with Cantons having a wide margin of family reunification between cantons. discretion. The conditions and deadlines required for family reunification are difficult to meet. **58** Asylum-seeking children Develop and apply a procedure for assessing and determining the best interests of the

conditions, integration support, welfare, and The Foreign Matichials Act only states a discretionary provision which enables can to as crear the a temporary residence permit when the victim is cooperating with the criminal prosecution authorities or because their personal situation does not permit a return to their country (humanitarian permit based on personal hardship).

 51 The so-called "detention under Dublin procedure" is highly problematic, since many detainees are not aware of their right to appeal to a court, or are just too afraid to ask the authorities, with whom they do not share the language.

⁵² cf. Art. 8 of the ECHR and Art. 13 of the Swiss Constitution.

There is no separate procedure for assessing

and integrating the best interests of the child

into asylum procedures. Reception standards

for accompanied and unaccompanied asylum-

foresees both a person of trust and a legal representative for unaccompanied minors, the person of trust is often simultaneously the legal representative. SEM⁵³ employees conducting the hearings are not sufficiently trained. Accommodation and access to education are insufficient and the supervisory measures vary greatly from one canton to another.

safeguards for unaccompanied children in the asylum procedure to ensure that the best interest of the child is guaranteed. Ensure adequate social and psychological support and guarantee access to education until age 18 and in public/regular schools in both federal and cantonal centers.

Refrain from placing children in remote centers. 54

59 Federal Asylum Centers

Accommodation facilities and the support provided in Federal Asylum Centers remain inadequate. Access to basic medical care and the possibility of early detection of illness or specific vulnerabilities cannot be satisfactorily guaranteed, Reports document violence by security personnel in asylum centers. 55

Design and operate Federal asylum centers and cantonal reception centers in line with international standards.

Improve the timely and systematic detection of people with specific needs (inter alia victims of torture, human trafficking, sexual violence, etc.), including via the help of translators, and the consequent access to medical care.

Establish more robust and pro-active protection and monitoring to prevent violence in the centers, strengthen effective and adequate complaints systems ensuring they are secure for staff and victims alike,

Ensure accountability for perpetrators of abuses.

Tackle and dismantle pre-existing negative and harmful stereotypes and racist views against all people, and particularly against people from North Africa.

60 Access to health and social services

In numerous contacts between foreign speakers and health care specialists or public authorities, translation specialists are not available. With that, migrants may be denied access to benefits in the health or social sector to which they are entitled to.

Guarantee a translation where state action assumes the character of a decree and sufficient communication is necessary for the determination of the facts.

Ensure that information prior to a medical intervention is provided in a language that the patient can understand, so they can make a well-informed decision.

Ensure that no one is deprived of a medically indicated treatment due to a lack of language skills.

⁵³ State Secretariat on Migration.

⁵⁴ For both federal and cantonal, including those for rejected asylum seekers. It leads to children and adults living isolated from the local community.

⁵⁵ Amnesty International, Switzerland: "I ask that they treat asylum seekers like human beings" – Human rights violations in Swiss federal asylum centres, 19 May 2021, https://www.amnesty.org/en/documents/EUR43/4226/2021/en/ (visited 2 June 2022).

61 Post-compulsory education

To enable basic education and apprenticeship, a residence permit can be issued to persons without regular migration status under the conditions of Art. 30a OASA.⁵⁶ However, the conditions are very restrictive and rarely fulfilled and do not correspond to the requirements of UN-CRC, in particular of Article 28.

Enable persons with a negative asylum decision to continue and complete basic education and apprenticeships without having to meet the restrictive requirements of Art. 30a OASA.

62 Naturalization

Due to the threefold federal naturalization system, naturalization requirements are restrictive, procedures arbitrary and the costs for applicants high, even for those born and raised in Switzerland.⁵⁷

Ensure that naturalization procedures are accessible for everyone, not arbitrary and do not discriminate⁵⁸.

Refrain from depriving individuals of their citizenship.

12 Stateless Persons

63 Determination Procedure and Definition

Switzerland does not have a formalized statelessness determination procedure.⁵⁹ Therefore, the actual number of stateless persons is roughly four times higher than the number of persons recognized as stateless.⁶⁰

Formalize the statelessness determination procedure and ensure it is fair, effective, and accessible to all persons regardless of their immigration status.

Ensure that the definition of "stateless persons" is fully consistent with the definition provided in the 1954 Convention.⁶¹

https://index.statelessness.eu/country/switzerland (visited 3 June 2022).

https://www.unhcr.org/ibelong/wp-content/uploads/1954-Convention-relating-to-the-Status-of-Stateless-Persons_ENG.pdf (visited 3 June 2022).

⁵⁶They must have followed a course of compulsory education for more than five years without interruption and submits an application for residence within twelve months after that, Article 30a of the Ordinance on the admission, residence, and exercise of a gainful activity (OASA).

⁵⁷ cf. Noemi Carrel, Nicole Wichmann, EUDO Citizenship Observatory, Naturalisation Procedures for Immigrants Switzerland, January 2013, https://cadmus.eui.eu/handle/1814/29800 (visited 7 June 2022); swissinfo.ch, Becoming a citizen, 30 April 2022, https://www.swissinfo.ch/eng/becoming-a-citizen/29288376 (visited 7 June 2022).

⁵⁸ In particular not on the basis of one's belief, ethnic or national origin, residence status, age or gender, and level of income or education.

⁵⁹ The procedure to be recognized as stateless is governed by the Administrative Procedure Act which requires that stateless persons demonstrate a legitimate legal interest in being recognized as stateless. They have no particular protection during the procedure, namely no reduced burden of proof and no legal status. In the statelessness determination procedure, Swiss authorities apply a restrictive definition of statelessness which violates its international legal obligations under Article 1 of the Convention relating to the status of stateless persons of 28 September 1954.

⁶⁰ cf. Switzerland, Statelessness-Index, March 2021,

⁶¹ 1954 Convention relating to the Status of Stateless Persons,

13 Freedom of assembly and expression

64 The right to freedom of peaceful assembly

The right to freedom of peaceful assembly faces certain restrictions, including the requirement to obtain prior authorization (often coupled with many conditions imposed) rather than having to simply notify authorities, certain police measures at unauthorized demonstrations and the threat of high (financial) risk for proceedings and fines.

Ensure that the right to freedom of peaceful assembly is protected, respected, and facilitated.

Transition from the current "authorization regime" to a "notification regime" for assemblies, including by clarifying the needs of those organizing an assembly, and adopt a facilitative approach driven by dialogue, mediation and de-escalation.

65 Freedom of expression

Two legislative revisions have unduly restricted the right to freedom of expression and freedom of press in recent years: Temporary blocking measures allow civil courts to prohibit a media outlet more easily from publishing information⁶² and the Swiss Banking Act puts leaks containing bank data under penalty.⁶³

Take the necessary steps to amend these laws that unduly restrict the right to freedom of expression.

Ensure that the publication of information in the public interest is not hindered in any way, including by removing penalties for whistleblowers who disclose information exposing wrongdoing.

14 Police & Justice System

66 Prosecution of war crimes

Only one trial of somewhat 70 cases of international war crimes has been conducted before the Federal Criminal Court to date.⁶⁴

Provide the necessary resources to the Attorney General's Office to effectively prosecute crimes under international law and prevent Switzerland from becoming a safe haven for perpetrators.

⁶² cf. Reporters sans Frontières Suisse, RSF Suisse s'élève contre le durcissement sans raison des mesures provisionnelles contre les médias, 10 May 2022, https://rsf-ch.ch/rsf-suisse-seleve-contre-le-durcissement-sans-raison-des-mesures-provisionnelles-contre-les-medias/ (visited 2 June 2022).

⁶³ Since 2015, Swiss journalists risk a conviction if they write about stolen bank data. This became apparent in the context of a bank scandal in 2022. Swiss media had to give up investigating Credit Suisse clients, because the use of stolen bank data is prohibited by law; cf. Reporters sans Frontières Suisse, Le secret bancaire fait peser une menace inadmissible sur la liberté de la presse, 21 February 2022, https://rsf-ch.ch/le-secret-bancaire-fait-peser-une-menace-inadmissible-sur-la-liberte-de-la-presse/ (visited 2 June 2022); European Federation of Journalists, Suisse Secrets: Swiss banking secrecy hinders media freedom, 20 February 2022, https://europeanjournalists.org/blog/2022/02/20/suisse-secrets-swiss-banking-secrecy-hinders-media-freedom/ (visited 2 June 2022).

⁶⁴ swissinfo.ch, Swiss court jails Liberian commander in war crimes case, 18 June 2021, https://www.swissinfo.ch/eng/swiss-court-jails-liberian-commander-in-war-crimes-case/46716424 (visited 2 June 2021).

67 Prohibiting torture and other ill-Continue the legislative process aimed at treatment in the Criminal Code introducing the offense of torture into the Criminal Code in line with the definition Switzerland started legislating to criminalize provided in the CAT and include illtorture in its Criminal Code. 65 treatment in the remit of the draft provisions. Ensure that torture is defined as a specific, separate offence in line with the Convention, and provide penalties that are proportionate to the grave nature of the act. 68 Independent police complaints body Systematically monitor complaints against police officers and make the statistics publicly There is still a lack of independent police accessible. complaints bodies, and the existing projects are Introduce independent complaint offices in all often missing the necessary independence. The cantons. investigating authorities and the accused police officers often maintain personal relationships.66 Conduct all proceedings by a special and independent prosecutor from another canton. Suspend officials under investigation from duty or transfer them to a position with no contact with the public or those conducting the investigation. 69 Access to justice for prisoners Adopt a legal basis to promote systematic, independent and low-threshold legal There is no systematic legal support for counseling for prisoners in all regions. prisoners within the execution of sentences and Cooperate with and financially support measures and prisoners are left unprotected NGOs that provide legal advice to against the serious encroachments on their prisoners. fundamental rights.67 ⁶⁵ In accordance with its duties as a State Party to the CAT and the recommendations made by the UPR, CAT, CCPR and HRC. The Legal Affairs Committee of the National Council now needs to present a Betenpieristed itiens 29 riagen e-ozal. Ensure that pre-trial detention is only used 66 Report of the Working Group on the Universal Periodic Regional Switzles land: A/HRG/AVehrative par. 145.50.ttpg #6.50.l detention human rights are still measures to detention of should not be the for Even they apparees to it is a manager of the European Prison Rules and the less of language of the less of the end of the less of the provision of free legal and is often verseungertain mum duration for pre-trial states of proportionality in the use of pre-trial detention and of the proportionality in the use of pre-trial detention and of the proportionality in the use of pre-trial detention and of the proportionality in the use of pre-trial detention and of the proportionality in the use of pre-trial detention and of the proportionality in the use of pre-trial detention and of the proportionality in the use of pre-trial detention and of the proportionality in the use of pre-trial detention and of the proportionality in the use of pre-trial detention and of the proportionality in the use of pre-trial detention and of the proportionality in the use of pre-trial detention and of the proportionality in the use of pre-trial detention for pre-trial duration (which can be extended without a maximum duration inscribed in law), Eyethermore, the disproportionately harsh conditions of detention contradict the presumption of innocence. In contradiction to Nelson Mandela Rule No. 44In, prisoners are locked in cells for 2 Engoymetrial day in most cantons. In addition, they have only very limited rights of contact with their and relatives - most visits take place behind cutting discs for no justifiable reason. This is, the principle of proportionality particularly problematic regarding people with psychological problems; cf. swissinfo.ch, High use of remand punishment in Switzerland, says report, https://www.swissinfo.ch/eng/high-use-of-

2022).

remand-punishment-in-switzerland--says-report/47248380, 9 January 2022 (visited 13 July

⁶⁹ Federal Statistical Office, Freiheitsentzug, Todesfälle und Suizide, 25 April 2022, https://www.bfs.admin.ch/bfs/de/home/statistiken/kriminalitaet-strafrecht/justizvollzug.assetdetail.22344227.html (visited 2 June 2022).

⁷⁰ cf. Article 237 of the Code of Criminal Procedure

⁷¹ In addition to the material conditions of detention, this should apply to cell opening hours, contact rights with relatives, and work and employment opportunities.

71	Protection of privacy Mass and indiscriminate monitoring of wired communications is still allowed under certain conditions. Furthermore, metadata can be stored for six months, and companies are compelled to provide the data to the criminal prosecution authorities and intelligence services. These measures represent serious intrusions into the private lives of millions of innocent people.	Prevent intelligence services from surveilling the wired network and to specify the conditions under which secondary data (metadata) can or must be handed over to the criminal prosecution authorities or intelligence services.
72	Practices of the Federal Intelligence Service The FIS has recently been at the center of several scandals. The Parliament's Control Committee concluded that there are serious deficiencies in the data collection and processing by the FIS and in its disclosure practice, undermining the fundamental rights of people living in Switzerland.	Establish an independent and functioning supervisory body to ensure that the FIS conducts its monitoring activities in accordance with human rights. Improve access of individuals to the data collected about them and create a free, simpler and more citizen-oriented complaint procedure.
73 72 Sine 73 Acc	Police Measures to Combat Terrorism In June 2022 the Federal Act on Police the tawns intelligence services from (2017) can ording to the town ones True Matter from the to surveillance de la correspondance par poste et to //www.fedlex.admin.ch/eli/cc/2018/31/fr (visited	Urgently reform counter terrorism provisions so that all measures are compliant with HRL. ne into force. leconnection of the following that the application of the following that the following the following that the following the followi

sur la surveillance de la correspondance par poste et telécommismication (ISEPISCIMINAE 26225t https://www.fedlex.admin.ch/eli/cc/2018/31/fr (visited 2 nthe 2022) religious groups, refugees, and 74 By name for the use of an unlawful facial recognition system, the impertaking of wirry tapping operations without authorization of the Federal Administrative Gunet and the appointment of secret (political) advisers; cf. Autorité de surveillance indépendante des activités de renseignement, Rapport d'activités 2021 de l'Autorité de surveillance indépendante des activités de renseignement (AS-Rens), 31 March 2022, hétps://www.abcndtadminich/content/abof nd-internet/fr/jahresbericht-abnd/jcr_content/contentPar/downloadlist/downloadltems/288 1648477615511.download in the 2022-03-31%20TB%20AB-ND%20Tätigkeitsbericht% 20221720FR.pgf (visited 2 june 2022);

Conseil fédéral, Enquête administrative dans le domaine CYBET de SRE, 26 fantiary 2022, https://www.admin.ch/gov/fr/accueil/documentation/communiques.msg-id-86915.html (visited 2 June 2022).

https://spcommreports.ohchr.org/TMResultsBase/DownLoadPublicCommunicationFile?gld=25305 (visited 2 June 2022); Press Release United Nations Human Rights Commissioner, Switzerland's new "terrorism" definition sets a dangerous precedent worldwide, UN human rights experts warn, 1 I September 2022, https://www.ohchr.org/en/press-releases/2020/09/switzerlands-new-terrorism-definition-sets-dangerous-precedent-worldwide-un?LangID=E&NewsID=26224 (visited 2 June 2022).

⁷⁵ Confédération Suisse, Rapport annuel 2019 des Commissions de gestion et de la Délégation des Commissions de gestion des Chambres fédérales, 28 January 2020, https://www.parlament.ch/centers/documents/fr/jahresbericht-gpk-2019-f.pdf (visited 2 June 2022).

⁷⁶ UN human rights experts and the CoE Commissioner for Human Rights warned against the human rights risks of the bill; cf. Council of Europe Commissioner for Human Rights, Swiss lawmakers should review draft legislation on police counterterrorism measures to ensure respect for human rights, 13 May 2020, https://www.coe.int/en/web/commissioner/-/swiss-lawmakers-should-review-draft-legislation-on-police-counterterrorism-measures-to-ensure-respect-for-human-rights (visited 2 June 2022); Mandats de plusieurs Rapporteuses spéciales, OL CHE 1/2020, 26 May 2020,