

ANNEX 2

Recommendation	Position	Full list of themes	Amnesty International's Assessment/comments on level of implementation
Theme: A12 Acceptance of international norms			
100.13 Ratify the Convention on the Non-Applicability of Statutory Limitations to War Crimes and Crimes against Humanity (Armenia); Source of position: A/HRC/36/8/Add.1 - Para. 10	Supported	A12 Acceptance of international norms Affected persons: - general	Not implemented
100.7 Ratify the International Convention for the Protection of All Persons from Enforced Disappearance, recognizing in full the competence of the associated Committee (Portugal); Source of position: A/HRC/36/8/Add.1 - Para. 8	Supported	A12 Acceptance of international norms D32 Enforced disappearances Affected persons: - disappeared persons	Partly implemented. The Ministry for Foreign Affairs has prepared a draft Government Bill on ratification of the Convention, but the Bill is yet to be given to the Parliament.
100.8 Speed up the process of accession to the International Convention for the Protection of All Persons from Enforced Disappearance (Mozambique); Source of position: A/HRC/36/8/Add.1 - Para. 8	Supported	A12 Acceptance of international norms D32 Enforced disappearances Affected persons: - disappeared persons	Partly implemented. See comment to recommendation 100.7.
100.9 Continue with its efforts to ratify the International Convention for the Protection of All Persons from Enforced Disappearance (Argentina); Source of position: A/HRC/36/8/Add.1 - Para. 8	Supported	A12 Acceptance of international norms D32 Enforced disappearances Affected persons: - disappeared persons	Partly implemented. See comment to recommendation 100.7.
100.10 Ratify the International Convention for the Protection of All Persons from Enforced Disappearance (Bosnia and Herzegovina) (France) (Montenegro) (Italy); Source of position: A/HRC/36/8/Add.1 - Para. 8	Supported	A12 Acceptance of international norms D32 Enforced disappearances Affected persons: - disappeared persons	Partly implemented. See comment to recommendation 100.7.
100.11 Finalize efforts aimed at acceding to the International Convention for the Protection of All Persons from Enforced Disappearance and thus the full recognition of the competence of the Committee on Enforced Disappearances (Ukraine); Source of position: A/HRC/36/8/Add.1 - Para. 8	Supported	A12 Acceptance of international norms D32 Enforced disappearances D33 Arbitrary arrest and detention Affected persons: - disappeared persons	Partly implemented. See comment to recommendation 100.7.

ANNEX 2

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<p>100.15 Engage the Sami people in the ratification process of the ILO Indigenous and Tribal Peoples Convention, 1989 (No. 169) (Norway); Source of position: A/HRC/36/8/Add.1 - Para. 12</p>	<p>Supported</p>	<p>A12 Acceptance of international norms E32 Right to just and favourable conditions of work G3 Indigenous peoples Affected persons: - Indigenous peoples</p>	<p>Partly implemented</p> <p>In June 2017, The Committee on the Elimination of Racial Discrimination (CERD) monitoring the implementation of the International Convention on the Elimination of All Forms of Racial Discrimination recommended Finland to find an adequate, negotiated solution to the dispute regarding the rights of the Sami people in their traditional lands, including by revising its legislation on this issue and taking into account the ILO Indigenous and Tribal Peoples Convention, 1989 (No. 169)</p> <p>In April 2021, The UN Human Rights Committee monitoring the International Covenant on Civil and Political Rights stated in its recommendations that Finland should consider ratifying the ILO Indigenous and Tribal Peoples Convention, 1989 (No. 169).</p> <p>According to Prime Minister Sanna Marin's Government Programme, the work to assess the preconditions for ratification of the Convention will continue. The Ministry for Foreign Affairs of Finland has stated that The Sámi Parliament will be engaged in this process.</p>
<p>Theme: A22 Cooperation with treaty bodies</p>			
<p>100.17 Adopt an open, merit-based selection process when selecting national candidates for United Nations treaty body elections (United Kingdom of Great Britain and Northern Ireland); Source of position: A/HRC/36/8/Add.1 - Para. 13</p>	<p>Supported</p>	<p>A22 Cooperation with treaty bodies D7 Right to participation in public affairs and right to vote Affected persons: - general</p>	

ANNEX 2

UPR of Finland (3rd Cycle – 27th session)

Thematic list of recommendations

Page 3 of 57

Recommendation	Position	Full list of themes	Amnesty International's Assessment/comments on level of implementation
Theme: A27 Follow-up to Universal Periodic Review (UPR)			
100.18 Continue its efforts in the implementation of accepted recommendations from the second cycle and consider sharing good practices in that regard (Ireland); Source of position: A/HRC/36/8/Add.1 - Para. 14	Supported	A27 Follow up to UPR Affected persons: - general	Partly implemented Despite establishment of the Government Network of Contact Persons for Fundamental and Human Rights, implementation of recommendations from international human rights bodies has been slow and unsystematic. There is a need to ensure effective monitoring and implementation including addressing such recommendations in government meetings and the parliament on regular basis.
100.75 Consider including in its next universal periodic review report information on measures it has taken to analyse potential risk factors of atrocity crimes, including through utilization of the Framework of Analysis for Atrocity Crimes (Rwanda); Source of position: A/HRC/36/8/Add.1 - Para. 57	Supported	A27 Follow up to UPR Affected persons: - general	
Theme: A41 Constitutional and legislative framework			
100.44 Ensure implementation of comprehensive legislative reform that guarantees the same level of protection for all grounds of discrimination, in particular discrimination on the grounds of sexual orientation and gender identity (Montenegro); Source of position: A/HRC/36/8/Add.1 - Para. 40	Supported	A41 Constitutional and legislative framework Affected persons: - lesbian, gay, bisexual, transgender and intersex persons (LGBTI)	Partly implemented See comments to recommendations 100.37 and 100.45.

ANNEX 2

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<p>100.45 Continue its efforts in the field of combating and eliminating discrimination on the grounds of sexual orientation and gender identity, inter alia, by implementing comprehensive legislative reform that guarantees equal protection from discrimination on all grounds (Albania);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 40</p>	<p>Supported</p>	<p>A41 Constitutional and legislative framework</p> <p>Affected persons: - lesbian, gay, bisexual, transgender and intersex persons (LGBTI)</p>	<p>Partly implemented</p> <p>In 2019, an informal governmental network was established to enhance coordination on LGBTI issues between different organizations. However, the resources to ensure LGBTI rights are insufficient, there is a need to strengthen expertise on the diversity of gender and sexual orientation, and including SOGIESC issues in the authorities' gender equality and non-discrimination plans is not consistent. No national comprehensive action plan or strategy to promote the rights of LGBTI people exists.</p> <p>In April 2020, a working group appointed by the Ministry of Justice published a final report introducing proposals for further work to reform personal identity codes, including a proposal to introduce a gender-neutral personal identity code. In November 2020, the Ministry of Justice appointed a new working group to prepare the necessary legislative changes for the reform of personal identity codes. The draft proposal, introduced in January 2022, would deploy gender-neutral personal identity code in 2027 as part of the reform. However, existing personal identity codes would not be altered, which would in practice expose information of a person's legal gender in many situations.</p> <p>In September 2021, the Government introduced a bill of the new Parental Law which would combine the current Maternity Act and Paternity Act in a technical manner. Amnesty and other NGOs have criticized the bill for not recognizing more than two legal parents and for binary naming of parents as mothers and/or fathers instead of gender-neutral</p>

ANNEX 2

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			<p>recognition of legal parenthood. In March 2022, the Legal Affairs Committee of the Parliament was handling the bill.</p> <p>In October 2021, a situational assessment report of the fundamental and human rights of LGBTIQ people in Finland was published by the Ministry of Justice. The report noticed positive development, especially concerning sexual minorities, in protection of human rights in some policy areas.</p> <p>In November 2021, the Parliament started to consider a citizens' initiative to ban conversion therapies. The initiative was referred to the Social Affairs and Health Committee.</p> <p>Despite some improvement, discrimination against LGBTI people, particularly transgender and intersex people and those belonging to groups facing multiple and intersectional discrimination, remains widespread. ILGA-Europe's Annual Reviews have highlighted that bias-motivated speech and violence against LGBTI persons took place in several years. In addition, severe barriers and delays exist in access to gender-affirming care.</p> <p>See also comments to recommendation 100.37 and 100.50.</p>

ANNEX 2

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<p>100.129 Expedite the necessary legislative reforms to facilitate the reunification of children with their families (Colombia);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 93</p>	<p>Supported</p>	<p>A41 Constitutional and legislative framework</p> <p>Affected persons:</p> <p>- children</p>	<p>Partly implemented</p> <p>The right to family reunification for people who have received international protection is significantly restricted since the secure income requirement came into force in 2016. The rigid interpretation by the Immigration Service of the income requirement makes enjoyment of the right to family life difficult for recipients of international protection, including unaccompanied children. In its 2019 programme, the government said it would examine problems relating to family reunification and discontinue application of a requirement for sufficient financial resources to child family reunification sponsors who have been granted international protection. A legal proposal on the subject is yet to be presented to the parliament. Furthermore, there are concerns that such a change would not be enough to facilitate family reunification for children as the income requirement is not the only obstacle as established by several studies (see e.g. a study by the Non-Discrimination Ombudsman on the family reunification practices for child sponsors, 2 March 2020: https://syrjinta.fi/documents/25249352/54194583/Lapset+ilman+perhett%C3%A4+%E2%80%93+Kansainv%C3%A4list%C3%A4+suojelua+saaneiden+alaik%C3%A4isten+perheenyhdist%C3%A4minen+(PDF).pdf/9a5d54b9-82c9-4961-a865-f6037110b2a7/Lapset+ilman+perhett%C3%A4+%E2%80%93+Kansainv%C3%A4list%C3%A4+suojelua+saaneiden+alaik%C3%A4isten+perheenyhdist%C3%A4minen+(PDF).pdf?t=1609832005737). In 2021, a government-commissioned study on reforms of Aliens Act in 2015-2019, and the Non-Discrimination Ombudsman raised concerns that the best interest of the child is not always a primary consideration in</p>

ANNEX 2

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<p>100.136 Strengthen anti-discrimination legislation to ensure equal access for persons with disabilities to public accommodations, commercial facilities and transportation (United States of America); Source of position: A/HRC/36/8/Add.1 - Para. 100-101</p>	Supported	<p>A41 Constitutional and legislative framework Affected persons: - persons with disabilities</p>	<p>matters related to asylum and migration.</p> <p>Partly implemented</p> <p>According to the Government Programme, the Non-Discrimination Act will be partially reformed. In June 2021, the Ministry of Justice appointed a working group missioned to assess and prepare possible amendments to update the legislation. The government has estimated to introduce the bill in autumn 2022.</p>
<p>100.61 Adopt appropriate legislative and policy measures to adjust its legal system and combat and eradicate all forms of discrimination, racism and xenophobia (Honduras); Source of position: A/HRC/36/8/Add.1 - Para. 50-53</p>	Supported	<p>A41 Constitutional and legislative framework A42 Institutions & policies - General B32 Racial discrimination Affected persons: - minorities/ racial, ethnic, linguistic, religious or descent-based groups</p>	<p>Partly implemented</p> <p>See comments to recommendations 100.36, 100.37, 100.45, 100.50 and 100.141.</p>
<p>100.147 Adopt legislation and policy measures to effectively promote and protect human rights for refugees, migrants and ethnic minorities (China); Source of position: A/HRC/36/8/Add.1 - Para. 106-109</p>	Supported	<p>A41 Constitutional and legislative framework A42 Institutions & policies - General G1 Members of minorities G4 Migrants G5 Refugees & asylum seekers Affected persons: - migrants - minorities/ racial, ethnic, linguistic, religious or descent-based groups - refugees & asylum seekers</p>	<p>Partly implemented</p> <p>See comments to recommendation 100.36 and 100.37.</p>
<p>100.131 Ensure full implementation of laws prohibiting corporal punishment in all settings, including through campaigns to raise awareness among adults and children, as well as the promotion of positive and non-violent forms of discipline that do not affect the upbringing of children (Uruguay); Source of position: A/HRC/36/8/Add.1 - Para. 96</p>	Supported	<p>A41 Constitutional and legislative framework A54 Awareness raising and dissemination F32 Children: family environment and alternative care Affected persons: - children</p>	

ANNEX 2

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<p>100.138 Continue consultations on the rights of persons with disabilities with a view to implementing non-discriminatory policies and legislation (Maldives);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 100-101</p>	Supported	<p>A41 Constitutional and legislative framework B31 Equality & non-discrimination</p> <p>Affected persons: - persons with disabilities</p>	<p>Partly implemented.</p> <p>For example: NGOs representing people with disabilities have raised concerns that they were not adequately heard in the process of reforming the Sexual Offences Act.</p>
<p>100.92 Adopt suitable legislation to combat and punish discrimination on the basis of pregnancy and family leave in the labour market, which provides for reparation for victims (Bolivarian Republic of Venezuela);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 72</p>	Supported	<p>A41 Constitutional and legislative framework B52 Impunity D8 Rights related to marriage & family E31 Right to work</p> <p>Affected persons: - women - children</p>	<p>Partly implemented</p> <p>The Gender Equality Act states that discrimination based on pregnancy and family leaves is forbidden.</p>

ANNEX 2

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<p>100.77 Develop a comprehensive and coordinated programme to fight human trafficking, adopt effective measures to prevent and eradicate human trafficking and organize specialized training for law enforcement and immigration officials and other State officials who enter into contact with victims of human trafficking on issues relating to the identification of victims, the conduct of investigations, criminal prosecutions and punishment of perpetrators (Russian Federation); Source of position: A/HRC/36/8/Add.1 - Para. 60-63</p>	<p>Supported</p>	<p>A41 Constitutional and legislative framework D27 Prohibition of slavery, trafficking Affected persons: - law enforcement / police officials</p>	<p>Partly implemented</p> <p>In May 2021, Finland published the Action Plan against Trafficking in Human Beings. It was prepared by an intersectional working group that was appointed by the Ministry of Justice in April 2020. However, the Action Plan will be implemented only in 2021–2023, which is not an adequate timeframe for reaching the goals of the NAP.</p> <p>The Non-discrimination ombudsman acts as the National Rapporteur on Trafficking in Human Beings. In the latest report to the Parliament (30.3.2022) The Rapporteur emphasizes that the victims of trafficking are entitled to support even if they are not willing to co-operate with the criminal investigation. In addition, the current legislation is still unclear: the rights of the victims are not recognized in full. Only few of the victims of trafficking are granted the residence permit for victims of trafficking (Ihmiskaupan uhrien oleskelulupakäytäntö, Publication by the Non-Discrimination Ombudsman, https://syrjinta.fi/julkaisut. See the complete list of research in comment 100.81).</p>

ANNEX 2

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<p>100.20 Consider defining rape as a sexual violation in the Criminal Code, irrespective of the degree of violence used or threatened by the perpetrator (Namibia);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 18</p>	Supported	<p>A41 Constitutional and legislative framework F13 Violence against women Affected persons: - women</p>	<p>Partly implemented.</p> <p>The government's proposal to introduce a consent-based rape legislation was given to the parliament in February 2022. In the proposal the central aspect of the legal definitions of rape and other sexual crimes is the lack of consent assessed in the context of the surrounding circumstances.</p> <p>However, in certain cases when there is abuse of a position of authority, the crime continues to be defined as sexual abuse, not rape. This places the victim in a vulnerable position in terms of access to justice, and risks sending the dangerous message that committing the crime in a close relationship may still not be seen as aggravating circumstance in sexual crimes.</p>
<p>100.21 Amend the Criminal Code to no longer define rape according to the degree of violence used by the perpetrator but rather the lack of consent of the victim (Portugal);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 18</p>	Supported	<p>A41 Constitutional and legislative framework F13 Violence against women Affected persons: - women</p>	<p>Partly implemented.</p> <p>Please see comment to recommendations 100.20.</p>
<p>100.22 Reform the Criminal Code to define rape as a sexual violation, irrespective of the degree of violence used or threatened by the perpetrator (Australia);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 18</p>	Supported	<p>A41 Constitutional and legislative framework F13 Violence against women Affected persons: - women</p>	<p>Partly implemented.</p> <p>Please see comment to recommendations 100.20.</p>
<p>100.24 Amend the appropriate legislation in order to ensure that the definition of rape covers all cases of non-consensual sexual acts (Brazil);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 18</p>	Supported	<p>A41 Constitutional and legislative framework F13 Violence against women Affected persons: - women</p>	<p>Partly implemented.</p> <p>Please see comment to recommendations 100.20.</p>

ANNEX 2

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<p>100.126 Bring its legislation on the rights of children during the asylum procedure in line with the Convention on the Rights of the Child (France);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 91</p>	Supported	<p>A41 Constitutional and legislative framework F31 Children: definition; general principles; protection G5 Refugees & asylum seekers Affected persons: - children</p>	
<p>100.152 Evaluate the impact of recent changes made to policies and legislation, which seem to restrict the international protection regime for asylum seekers and refugees, and ensure that all persons in need of international protection receive fair treatment and that refugees' rights to reunification are respected (Kazakhstan);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 106-109</p>	Supported	<p>A41 Constitutional and legislative framework G5 Refugees & asylum seekers Affected persons: - refugees & asylum seekers</p>	<p>Partly Implemented</p> <p>An evaluation of the impact of changes in policies and legislation has been completed, but its recommendations are yet to be implemented.</p>
<p>100.153 Thoroughly and comprehensively review its legislation regarding the granting of asylum and migration in order to align it with its international obligations and standards (Honduras).</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 106-109</p>	Supported	<p>A41 Constitutional and legislative framework G5 Refugees & asylum seekers Affected persons: - refugees & asylum seekers</p>	<p>Partly implemented</p> <p>The Ministry of the Interior has started a process to review the Asylum Act.</p>
<p>Theme: A43 Human rights policies</p>			
<p>100.19 Continue its efforts to further improve its relevant legal and administrative frameworks and policies, in conformity with its international commitments (Hungary);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 16</p>	Supported	<p>A43 Human rights policies Affected persons: - general</p>	<p>Partly implemented</p> <p>See comments to recommendation 100.18.</p>

ANNEX 2

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<p>100.37 Continue its efforts to combat all forms of discrimination and promote equality (Azerbaijan); Source of position: A/HRC/36/8/Add.1 - Para. 34-36</p>	<p>Supported</p>	<p>A43 Human rights policies Affected persons: - general</p>	<p>Partly implemented</p> <p>The Non-Discrimination Act and the Act on Equality between Women and Men were reformed in 2015.</p> <p>In November 2020, a final report of the assessment of the effectiveness of the current Non-Discrimination Act was published. According to the report, the reform has improved the harmonization of protection for different grounds of discrimination. The results show that many of the objectives of the reform have been successful, and that the new law has broadened the scope of legal protection against discrimination.</p> <p>Despite improvements, the treatment of different discrimination grounds is still not completely harmonised. In certain issues, the provisions in the Non-Discrimination Act and in the Act on Equality between Women and Men continue to be different. According to the study, the biggest challenge in achieving the law's objectives relates to the implementation of the law.</p> <p>According to the Government Programme, the Non-Discrimination Act will be partially reformed. In June 2021, the Ministry of Justice appointed a working group missioned to assess and prepare possible amendments to update the legislation. The Government has estimated to introduce the bill in autumn 2022.</p> <p>Several studies suggest that the Non-Discrimination Act and in the Act on Equality between Women and Men are not known well enough, and that discrimination continues to be underreported and partially unidentified. In addition, there is an urgent need to ensure sufficient resources for the officials implementing the acts.</p>

ANNEX 2

Recommendation	Position	Full list of themes	Amnesty International's Assessment/comments on level of implementation
			<p>According to the Criminal Code, a crime is considered aggravated if is committed because of certain factors pertaining to the victim's identity, such as national or ethnic origin or disability. In February 2021, the government introduced a bill to include 'gender' in this list of aggravating factors. Amnesty and other NGOs have criticized the bill for defining 'gender' in a binary way. In addition, the bill would consider gender identity, gender expression and sex characteristics implicitly as 'other circumstances', instead of including them explicitly in the provision. In March 2022, the Legal Affairs Committee was handling the bill.</p> <p>According to a 2020 study commissioned by the Ministry of Justice, discrimination continues to be a significant problem in Finland. Discrimination based on ethnic background and skin colour appears to be common in Finland, with those of African descent facing most discrimination of all immigrant minority groups. In addition, the study suggests that attitudes to the Roma population are still negative, and the Sámi people are experiencing structural discrimination. People with disabilities and elderly persons are facing problems related to inaccessibility of the environment, the availability of services and obtaining related information. Moreover, discrimination against LGBTI people is still common.</p> <p>See comments to recommendations 100.36, 100.45, 100.50 and 100.141.</p>

ANNEX 2

UPR of Finland (3rd Cycle – 27th session)

Thematic list of recommendations

Page 14 of 57

Recommendation	Position	Full list of themes	Amnesty International's Assessment/comments on level of implementation
<p>100.38 Continue its efforts and improve its legal and institutional frameworks for protection against discrimination by ensuring the same level of protection for all grounds of discrimination (State of Palestine);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 37-39</p>	Supported	<p>A43 Human rights policies</p> <p>Affected persons:</p> <p>- general</p>	<p>Partly implemented</p> <p>See comments to recommendations 100.36, 100.37, 100.45, 100.50 and 100.141.</p>
<p>100.39 Consider improving its legal and institutional frameworks for protection against discrimination by ensuring the same level of protection for all grounds of discrimination (Albania);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 37-39</p>	Supported	<p>A43 Human rights policies</p> <p>Affected persons:</p> <p>- general</p>	<p>Partly implemented</p> <p>See comments to recommendations 100.36, 100.37, 100.45, 100.50 and 100.141.</p>
<p>100.40 Step up efforts to improve its legal and institutional frameworks for protection against discrimination (Bulgaria);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 37-39</p>	Supported	<p>A43 Human rights policies</p> <p>Affected persons:</p> <p>- general</p>	<p>Partly implemented</p> <p>See comments to recommendations 100.36, 100.37, 100.45, 100.50 and 100.141.</p>
<p>100.41 Make further efforts to ensure equal protection from discrimination (Hungary);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 37-39</p>	Supported	<p>A43 Human rights policies</p> <p>Affected persons:</p> <p>- general</p>	<p>Partly implemented</p> <p>See comments to recommendations 100.36, 100.37, 100.45, 100.50 and 100.141.</p>
<p>100.43 Improve access to effective legal remedies for victims of discrimination (Slovenia);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 37-39</p>	Supported	<p>A43 Human rights policies</p> <p>Affected persons:</p> <p>- general</p>	

ANNEX 2

Recommendation	Position	Full list of themes	Amnesty International's Assessment/comments on level of implementation
<p>100.62 Continue to introduce effective measures to combat all forms of discrimination, hate speech and hate crime, both online and offline, and ensure that such crimes are effectively investigated (Estonia);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 50-53</p>	<p>Supported</p>	<p>A43 Human rights policies</p> <p>Affected persons:</p> <p>- minorities/ racial, ethnic, linguistic, religious or descent-based groups</p>	<p>Partly implemented</p> <p>In April 2021, The UN Human Rights Committee monitoring the International Covenant on Civil and Political Rights stated in its recommendations that Finland should redouble its efforts to prevent discrimination and hate speech, as well as incitement to discrimination and violence, improve data collection and reporting concerning hate speech, and train and increase the awareness of different operators regarding hate speech and hate crime.</p> <p>The Ministry of Justice has carried out numerous projects targeting hate crimes and hate speech in recent years, such as The Against Hate project (1 December 2017 – 30 November 2019), The Facts against Hate project (1 December 2019 – 30 November 2021) and The Osaavat project (1 April 2021 – 31 March 2023).</p> <p>Furthermore, the second National Action Plan on Fundamental and Human Rights (2017-2019) included many measures for tackling hate crime, discrimination and hate speech, and equality and hate crimes are monitored as part of the fundamental and human rights indicator framework of the third National Action Plan on Fundamental and Human Rights 2020–2023. In addition, the police launched a compulsory online training for all personnel on non-discrimination and recognizing punishable hate crime in the beginning of 2021.</p> <p>However, The OECD Civic Space Scan of Finland (2021) has described the approach to tackle hate speech and hate crimes as project-based and fragmented in Finland. It has called for more encompassing, coordinated, whole-of-government,</p>

ANNEX 2

Recommendation	Position	Full list of themes	Amnesty International's Assessment/comments on level of implementation
			<p>long-term approach to ensure that Finnish women, journalists, public officials, minorities, and any other groups or individuals have the same opportunity to participate in public life as others, without fear of recrimination and self-censorship. Furthermore, in the fifth country report on Finland (2019), ECRI noted that the positive and innovative steps taken by the Finnish authorities were ad-hoc measures, mostly sustained by limited projects, lack overall coordination, which would render an effective evaluation of progress rather difficult. It also recommended the authorities to take a more systematic and coordinated approach to preventing and combating hate speech while ensuring the long-term sustainability and impact of this initiative.</p> <p>See also comments to recommendations 100.36, 100.37, 100.45, 100.50, 100.141 and 100.71.</p>
<p>100.71 Take more effective measures in order to fight, and even to eradicate, crimes and hate speech against minorities, focusing on prevention and following-up these acts (Côte d'Ivoire);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 50-53</p>	<p>Supported</p>	<p>A43 Human rights policies</p> <p>Affected persons:</p> <p>- minorities/ racial, ethnic, linguistic, religious or descent-based groups</p>	<p>The Government's Action Programme to Combat Racism and to Promote Good Relations between Population Groups was adopted in October 2021 and will be implemented in different administrative sectors during 2021-2023. Amnesty International has not analyzed the Action Programme for compliance with Finland's human rights obligations.</p> <p>See comments to recommendation 100.62.</p>

ANNEX 2

Recommendation	Position	Full list of themes	Amnesty International's Assessment/comments on level of implementation
<p>100.76 Increase State funding for shelter services for victims of violence and especially minorities and vulnerable groups (Islamic Republic of Iran); Source of position: A/HRC/36/8/Add.1 - Para. 58-59</p>	<p>Supported</p>	<p>A43 Human rights policies Affected persons: - minorities/ racial, ethnic, linguistic, religious or descent-based groups</p>	<p>State funding for the nationwide shelter network has increased steadily. However, the overall number of shelter places for families is still below the requirements of the Istanbul Convention and recommendations of the Council of Europe group of experts. There are in total 221 family places in shelters in Finland while the recommended number is approximately 550. A significant increase in funding is necessary to reach this number.</p> <p>Accessibility of shelters has improved in the past few years, but work remains to be done. (See for example: Frequency of domestic violence experienced by persons with disabilities and availability of services:</p> <p>A quantitative and qualitative examination.</p> <p>Publications of the Government's analysis, assessment and research activities 2022:24. In Finnish, deescription in English. https://julkaisut.valtioneuvosto.fi/handle/10024/163918)</p> <p>The new Action Plan for the Istanbul Convention (2022-2025) pays attention to enhancing the accessibility of shelters, but specific measures of how to achieve this are lacking.</p>

Theme: A45 National Human Rights Institution (NHRI)

ANNEX 2

Recommendation	Position	Full list of themes	Amnesty International's Assessment/comments on level of implementation
<p>100.29 Ensure that the Non-Discrimination Ombudsman has the necessary information and resources to make decisions related to mandatory deportations, and can ensure that these are carried out respecting the rights of those concerned (Mexico);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 24</p>	Supported	<p>A45 National Human Rights Institution (NHRI) B31 Equality & non-discrimination Affected persons: - migrants</p>	<p>Partly implemented.</p> <p>Since the previous review, the parliament has allocated more resources to the National Human Rights Institution, but the national human rights architecture consisting of many relatively small bodies remains under-resourced and fragmented.</p> <p>The Non-Discrimination Ombudsman has received more resources for monitoring deportations, but its overall resources are relatively small (information based on a conversation with the Non-Discrimination Ombudsman's office in March 2022 and on the Non-Discrimination Ombudsman report to the Parliament on the realisation of equality in Finland between 2018 and 2021, 31 March 2022: https://syrjinta.fi/documents/25249352/42720545/Yhdenvertaisuusvaltuutetun+kertomus+eduskunnalle+2022+(pdf).pdf/c83caf57-a7c4-a907-9a19-c37c61eec75e/Yhdenvertaisuusvaltuutetun+kertomus+eduskunnalle+2022+(pdf).pdf?t=1648705129557)</p>
<p>100.30 Further assist the efforts carried out by the new Non-Discrimination Ombudsman in providing legal protection and remedies against all forms of discrimination (Indonesia);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 25</p>	Supported	<p>A45 National Human Rights Institution (NHRI) B31 Equality & non-discrimination Affected persons: - general</p>	<p>Partly implemented</p> <p>See comments to recommendation 100.37.</p>
<p>Theme: A46 National Plans of Action on Human Rights (or specific areas)</p>			

ANNEX 2

Recommendation	Position	Full list of themes	Amnesty International's Assessment/comments on level of implementation
<p>100.31 Continue allocating adequate financial and human resources to effectively implement its national action plan on human rights (Philippines); Source of position: A/HRC/36/8/Add.1 - Para. 26</p>	Supported	<p>A46 National Plans of Action on Human Rights (or specific areas) Affected persons: - general</p>	<p>Partly implemented.</p> <p>The government's second National Action Plan on Fundamental and Human Rights (2017-2019) lacked resources and left out many crucial human rights issues, including rights of refugees and asylum-seekers and transgender and intersex people. The third Action Plan (2020-2023) focuses on monitoring Finland's human rights situation and includes a newly created human rights indicator framework. It has also been granted a small annual budget for the first time.</p>
<p>100.32 Mobilize adequate resources to complete its second National Action Plan on Fundamental and Human Rights (Canada); Source of position: A/HRC/36/8/Add.1 - Para. 26</p>	Supported	<p>A46 National Plans of Action on Human Rights (or specific areas) Affected persons: - general</p>	<p>Partly implemented.</p> <p>See comments to recommendation 100.31.</p>
<p>100.80 Effectively monitor and evaluate the 2016-2017 National Action Plan against Human Trafficking and provide an update in a subsequent universal periodic review report (United Kingdom of Great Britain and Northern Ireland); Source of position: A/HRC/36/8/Add.1 - Para. 60-63</p>	Supported	<p>A46 National Plans of Action on Human Rights (or specific areas) D27 Prohibition of slavery, trafficking Affected persons: - persons deprived of their liberty</p>	

ANNEX 2

Recommendation	Position	Full list of themes	Amnesty International's Assessment/comments on level of implementation
<p>100.81 Ensure the full implementation of the National Action Plan against Human Trafficking as a means of ensuring the promotion and protection of victims of trafficking (Botswana);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 60-63</p>	<p>Supported</p>	<p>A46 National Plans of Action on Human Rights (or specific areas) D27 Prohibition of slavery, trafficking Affected persons: - persons deprived of their liberty</p>	<p>Partly implemented.</p> <p>Several research projects have been conducted as part of the NAP against Human Trafficking. A study that was part of the implementation of the Government Plan for Analysis, Assessment and Research focused on how criminal provisions on human trafficking and its associated crimes are applied in practice and found that the nature of the act of human trafficking is not fully understood in Finland. This also applied to the understanding of the purpose and content of criminal legislation on human trafficking. Based on the research, challenges in applying legislation on human trafficking result from the sparsity of legal practice concerning human trafficking. There is no proper education on the matter for legal practitioners, nor police. The research also emphasized that the status of the victim should be improved. In addition, attention should be paid to obtaining evidence during criminal investigation and using appropriate and possible coercive measures in investigating human trafficking and associated crimes (Ihmiskauppa ja sen lähirikokset: Säännösten soveltamiskäytäntö, https://urn.fi/URN:ISBN:978-952-383-330. Research report published in March 2022).</p> <p>Another research from 2021 examined residence permit practices related to issuing residence permits to victims of trafficking in human beings. It studied types of cases in which victims of trafficking in human beings were identified, and how the Aliens Act was applied in processing their residence permit applications. The study revealed that assessment of vulnerability of victims of trafficking</p>

ANNEX 2

Recommendation	Position	Full list of themes	Amnesty International's Assessment/comments on level of implementation
			<p>in human beings was diverse but varied significantly. Assessment of vulnerability was not consistent and in some very similar cases one applicant received a positive decision while another received a negative decision.</p> <p>The main finding of the research was that the application of the provision on the issue of residence permits for victims of trafficking in human beings (section 52a) was relatively rare. The study showed that it is very difficult for victims of trafficking in human beings to receive a continuous residence permit based on their vulnerable position. The threshold for deeming that a victim of trafficking in human beings is in a particularly vulnerable position was remarkably high. (Ihmiskaupan uhrien oleskelulupakäytäntö, Publication by the Non-Discrimination Ombudsman, https://syrjinta.fi/julkaisut).</p> <p>Another research reports show that the victims of trafficking were not provided with the housing services or/and social and healthcare services they are entitled to (Selvitys ihmiskaupan uhrien turvallisesta ja tuetusta asumisesta, Report on the supported and safe housing of victims of human trafficking. Finnish institute for health and welfare, https://www.julkari.fi/bitstream/handle/10024/143486/URN_ISBN_978-952-343-755-5.pdf)</p> <p>Government has started a legislative reform. The goal of the reform is to clarify the legislation on trafficking in human beings. The ultimate goal is to enhance the rights of the victims. According to the Ministry of the Interior the Government Proposal is to be presented to the Parliament in the fall 2022.</p>

ANNEX 2

Recommendation	Position	Full list of themes	Amnesty International's Assessment/comments on level of implementation
<p>100.72 Prevent hate speech on the Internet and intensify the fight against hate crime through the implementation of the National Action Plan on Fundamental and Human Rights and other measures (Cuba);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 50-53</p>	Supported	<p>A46 National Plans of Action on Human Rights (or specific areas) D43 Freedom of opinion and expression</p> <p>Affected persons: - media</p>	<p>Partly implemented</p> <p>See comments to recommendations 100.62. and 100.71.</p>
<p>100.120 Establish a national action plan to address domestic and family violence (Australia);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 80-85</p>	Supported	<p>A46 National Plans of Action on Human Rights (or specific areas) D8 Rights related to marriage & family</p> <p>Affected persons: - women</p>	<p>Partly implemented</p> <p>See comments to recommendation 100.121.</p>
<p>100.64 Strengthen measures to prevent hate speech and harassment against minority groups and persons with disabilities, in line with the National Action Plan for the Prevention of Violent Radicalization and Extremism (Indonesia);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 50-53</p>	Supported	<p>A46 National Plans of Action on Human Rights (or specific areas) G1 Members of minorities</p> <p>Affected persons: - persons with disabilities</p>	<p>Partly implemented</p> <p>See comments to recommendations 100.71 and 100.62.</p>
<p>Theme: A51 Human rights education - general</p>			
<p>100.33 Sustain and create new platforms for human rights education (Bosnia and Herzegovina);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 27-31</p>	Supported	<p>A51 Human rights education - general E51 Right to education - General</p> <p>Affected persons: - general</p>	<p>Partly implemented</p> <p>In 2018-2019 a project run by the Human Rights Centre, the Ministry of Education and Culture, the Ministry of Justice and the University of Helsinki developed tools and an online course on democracy and human rights education for the use of universities. However, there are no sustained resources for human rights education and training of teachers, only project funding, which does not guarantee long-term or systemic solutions that would reach all teaching staff.</p>

ANNEX 2

UPR of Finland (3rd Cycle – 27th session)

Thematic list of recommendations

Page 23 of 57

Recommendation	Position	Full list of themes	Amnesty International's Assessment/comments on level of implementation
<p>100.34 Provide sufficient resources to continue with systematic human rights education and training of teachers at all levels of national education (Slovenia);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 27-31</p>	Supported	<p>A51 Human rights education - general E51 Right to education - General</p> <p>Affected persons: - educational staff</p>	<p>Partly implemented</p> <p>See comments to recommendation 100.33.</p>
<p>100.94 Take efforts to strengthen the education system through the provision of mandatory training on human rights education (Maldives);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 74</p>	Supported	<p>A51 Human rights education - general E51 Right to education - General</p> <p>Affected persons: - general</p>	<p>Not implemented</p>
Theme: B32 Racial discrimination			
<p>100.35 Strengthen and enhance existing laws countering different forms of discrimination, racism and xenophobia (Lebanon);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 32-33</p>	Supported	<p>B32 Racial discrimination</p> <p>Affected persons: - minorities/ racial, ethnic, linguistic, religious or descent-based groups</p>	<p>Partly implemented</p> <p>See comments to recommendations 100.36, 100.37, 100.45 and 100.50.</p>

ANNEX 2

Recommendation	Position	Full list of themes	Amnesty International's Assessment/comments on level of implementation
<p>100.36 Enhance efforts aimed at the elimination of racism, racial discrimination, xenophobia and related intolerance by adopting a long-term systematic response to these scourges (South Africa);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 34-36</p>	<p>Supported</p>	<p>B32 Racial discrimination Affected persons: - minorities/ racial, ethnic, linguistic, religious or descent-based groups</p>	<p>Partly implemented</p> <p>In the fifth country report on Finland, ECRI noted that racist and intolerant hate speech in public discourse is escalating and targeted mainly against asylum-seekers and Muslims. According to ECRI, accounts of alleged practices of ethnic profiling by the police continue to be reported, while there is no independent body entrusted with the investigation of such cases. ECRI also recommended Finland to bring the criminal, civil and administrative laws in line with its General Policy Recommendation No. 7.</p> <p>In September 2020, the Ministry of Justice published an assessment report of the need to address the most serious forms of organized racism through legislation. According to the report, there is no need to amend the Criminal Code. The report highlights the need to raise awareness of certain existing provisions in the Criminal Code, and to organize training for public officials about applying the provisions. No practical measures to implement the conclusions of the report have been announced.</p> <p>In October 2021, the government adopted an action plan for combating racism and promoting good relations between population groups. The action plan aims to dismantle structural inequalities in society, promote non-discrimination in the Finnish working life, strengthen the authorities' equality competence, raise awareness of racism and its various forms, and develop research and data collection related to racism. Amnesty International has not analyzed the Action Programme for compliance with Finland's human rights obligations.</p> <p>According to a 2021 Together Against Hate shadow report published by Anti-Racist Forum, an NGO</p>

ANNEX 2

Recommendation	Position	Full list of themes	Amnesty International's Assessment/comments on level of implementation
			<p>working to fight for social justice, racially motivated discrimination and hate incidents remain common. Respondents to their questionnaire reported of discrimination in the labour market or at the workplace, and of hate incidents including physical assaults, verbal insults, shouting and spitting. According to the findings of the report, hatred was often directed at persons of African and Asian descent.</p> <p>See also comments to recommendation 100.37.</p>
<p>100.42 Adopt a long-term and comprehensive framework to tackle discrimination, racism and xenophobia, focusing both on prevention and on combating human rights violations (Brazil); Source of position: A/HRC/36/8/Add.1 - Para. 37-39</p>	Supported	<p>B32 Racial discrimination Affected persons: - minorities/ racial, ethnic, linguistic, religious or descent-based groups</p>	<p>Partly implemented</p> <p>See comments to recommendations 100.36, 100.37, 100.45, 100.50 and 100.141.</p>
<p>100.54 Strengthen prevention and awareness-raising programmes to address xenophobia and violent extremism at the national and subregional levels (Philippines); Source of position: A/HRC/36/8/Add.1 - Para. 44-48</p>	Supported	<p>B32 Racial discrimination Affected persons: - lesbian, gay, bisexual, transgender and intersex persons (LGBTI)</p>	<p>Partly implemented</p> <p>See comments to recommendations 100.36, 100.37 and 100.141.</p>
<p>100.55 Take measures against xenophobia and Islamophobia. Improve the implementation of the existing legal framework for combating racism (Turkey); Source of position: A/HRC/36/8/Add.1 - Para. 44-48</p>	Supported	<p>B32 Racial discrimination Affected persons: - minorities/ racial, ethnic, linguistic, religious or descent-based groups</p>	<p>Partly implemented</p> <p>See comments to recommendations 100.36 and 100.37.</p>
<p>100.56 Take further steps to eliminate discrimination, racism and xenophobia in the country (Uzbekistan); Source of position: A/HRC/36/8/Add.1 - Para. 44-48</p>	Supported	<p>B32 Racial discrimination Affected persons: - minorities/ racial, ethnic, linguistic, religious or descent-based groups</p>	<p>Partly implemented</p> <p>See comments to recommendations 100.36, 100.37, 100.45, 100.50 and 100.141.</p>

ANNEX 2

Recommendation	Position	Full list of themes	Amnesty International's Assessment/comments on level of implementation
<p>100.58 Further combat racial discrimination and xenophobia, and effectively reduce the number of cases of hate crime (China); Source of position: A/HRC/36/8/Add.1 - Para. 44-48</p>	Supported	<p>B32 Racial discrimination Affected persons: - minorities/ racial, ethnic, linguistic, religious or descent-based groups - lesbian, gay, bisexual, transgender and intersex persons (LGBTI)</p>	<p>Partly implemented See comments to recommendations 100.36 and 100.37.</p>
<p>100.60 Consider improving the implementation of the legal framework for combating racism (Namibia); Source of position: A/HRC/36/8/Add.1 - Para. 50-53</p>	Supported	<p>B32 Racial discrimination Affected persons: - minorities/ racial, ethnic, linguistic, religious or descent-based groups</p>	<p>Partly implemented See comments to recommendation 100.36.</p>
<p>100.69 Strengthen efforts to restrict outbreaks of racism and xenophobia, especially manifestations of racism on the Internet (Italy); Source of position: A/HRC/36/8/Add.1 - Para. 50-53</p>	Supported	<p>B32 Racial discrimination D43 Freedom of opinion and expression Affected persons: - minorities/ racial, ethnic, linguistic, religious or descent-based groups - media</p>	<p>Partly implemented See comments to recommendation 100.36.</p>
<p>100.70 Strengthen the fight against xenophobia on social networks and the Internet (Algeria); Source of position: A/HRC/36/8/Add.1 - Para. 50-53</p>	Supported	<p>B32 Racial discrimination D43 Freedom of opinion and expression Affected persons: - lesbian, gay, bisexual, transgender and intersex persons (LGBTI) - media</p>	
<p>100.57 Continue strengthening measures against racism, xenophobia and Islamophobia, as well as discrimination against migrants (Chile); Source of position: A/HRC/36/8/Add.1 - Para. 44-48</p>	Supported	<p>B32 Racial discrimination G4 Migrants Affected persons: - minorities/ racial, ethnic, linguistic, religious or descent-based groups</p>	<p>Partly implemented See comments to recommendation 100.36 and 100.37.</p>
<p>100.67 Continue to reinforce the measures of fight against xenophobia, racism and intolerance with regard to migrants and asylum seekers (Angola); Source of position: A/HRC/36/8/Add.1 - Para. 50-53</p>	Supported	<p>B32 Racial discrimination G4 Migrants G5 Refugees & asylum seekers Affected persons: - migrants - minorities/ racial, ethnic, linguistic, religious or descent-based groups - refugees & asylum seekers</p>	<p>Partly implemented See comments to recommendations 100.36 and 100.37.</p>

ANNEX 2

Recommendation	Position	Full list of themes	Amnesty International's Assessment/comments on level of implementation
<p>100.68 Strengthen measures aimed at fighting against discrimination, racism and xenophobia in the country, especially concerning migrants and asylum seekers (Côte d'Ivoire);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 50-53</p>	Supported	<p>B32 Racial discrimination G4 Migrants G5 Refugees & asylum seekers Affected persons: - migrants - refugees & asylum seekers</p>	<p>Partly implemented</p> <p>See comments to recommendations 100.36, 100.37, 100.45, 100.50 and 100.141.</p>
Theme: D26 Conditions of detention			
<p>100.132 Review national laws to prohibit the detention of minors (Portugal);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 97-98</p>	Supported	<p>D26 Conditions of detention Affected persons: - children</p>	
Theme: D27 Prohibition of slavery, trafficking			
<p>100.78 Continue efforts to combat trafficking in human beings and take effective measures to prevent and eradicate human trafficking and adopt procedures for the determination of the best interests of child victims of trafficking (Turkey);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 60-63</p>	Supported	<p>D27 Prohibition of slavery, trafficking Affected persons: - children - persons deprived of their liberty</p>	<p>Partly implemented</p> <p>See comments to recommendation 100.77. and 100.81.</p>
<p>100.79 Develop clear guidelines on how to identify and protect victims of trafficking in persons (United States of America);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 60-63</p>	Supported	<p>D27 Prohibition of slavery, trafficking Affected persons: - persons deprived of their liberty</p>	<p>Partly implemented</p> <p>See comments to recommendation 100.77 and 100.81.</p>
<p>100.83 Seek to adopt procedures for the determination of the best interests of child victims of trafficking and children of victims, including with a view to strengthening the identification of victims of trafficking, especially women and children (Bulgaria);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 60-63</p>	Supported	<p>D27 Prohibition of slavery, trafficking Affected persons: - women - children</p>	<p>Partly implemented</p> <p>See comments to recommendation 100.77 and 100.81.</p>

ANNEX 2

UPR of Finland (3rd Cycle – 27th session)

Thematic list of recommendations

Page 28 of 57

Recommendation	Position	Full list of themes	Amnesty International's Assessment/comments on level of implementation
<p>100.82 Continue strengthening measures of fighting against domestic violence and human trafficking, including by increasing the number and geographic coverage of reception centres for families and victims (Chile);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 60-63</p>	<p>Supported</p>	<p>D27 Prohibition of slavery, trafficking D29 Domestic violence Affected persons: - women - children</p>	<p>Partly implemented</p> <p>See comments to recommendation 100.77, 100.81 and 100.120.</p> <p>An Action Plan for Combating Violence against Women exists for 2020–2023.</p>
<p>Theme: D28 Gender-based violence</p>			

ANNEX 2

Recommendation	Position	Full list of themes	Amnesty International's Assessment/comments on level of implementation
<p>100.112 Consolidate support services for women victims of violence (Republic of Moldova);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 80-85</p>	Supported	<p>D28 Gender based violence</p> <p>Affected persons:</p> <p>- women</p>	<p>Partly implemented.</p> <p>The Social Welfare Act entered into force in March 2015. It recognizes for the first time in law the need for support and social services for domestic violence survivors. However, there is no nation-wide network offering long-term services for survivors of violence. (See for example recent research: The background of the clients in Seri Support Centers (for victims and survivors of sexual violence), their use of support services and the progress of the criminal procedure. An interim report.</p> <p>Publications of the Government's analysis, assessment and research activities 2021:69.</p> <p>The clients wished for better access to further treatment, longer duration of the support and proximal services. In Finnish, description in English).</p> <p>Further, the specific needs of women and girls who are undocumented, asylum seekers, refugees, non-Finnish speaking, transgender, older person or living with a disability are not adequately identified in social and health care services. (Research on municipalities on policies and support services in 2017 and 2021 by Amnesty International Finnish section. In Finnish only. 2017: https://frantic.s3.amazonaws.com/amnesty-fi/2017/01/Amnestyn-kuntaselvitys-naisiin-kohdistuvasta-v%C3%A4kivallasta.pdf and 2021: https://www.amnesty.fi/uploads/2021/05/amnestyn-seurantatutkimus-2021.pdf)</p>

ANNEX 2

UPR of Finland (3rd Cycle – 27th session)

Thematic list of recommendations

Page 30 of 57

Recommendation	Position	Full list of themes	Amnesty International's Assessment/comments on level of implementation
Theme: D29 Domestic violence			
100.113 Provide adequate support services to protect victims of domestic and sexual violence (Turkey); Source of position: A/HRC/36/8/Add.1 - Para. 80-85	Supported	D29 Domestic violence Affected persons: - women	Partly implemented. Please see comment to recommendations 100.112.
100.119 Provide further support assistance services to better protect victims of domestic violence (Sierra Leone); Source of position: A/HRC/36/8/Add.1 - Para. 80-85	Supported	D29 Domestic violence Affected persons: - women	Partly implemented. Please see comment to recommendations 100.112.

ANNEX 2

Recommendation	Position	Full list of themes	Amnesty International's Assessment/comments on level of implementation
<p>100.121 Establish a national coordination unit and provide adequate resources and other support for the implementation of the Council of Europe Convention on Preventing and Combating Violence against Women and Domestic Violence (Canada); Source of position: A/HRC/36/8/Add.1 - Para. 80-85</p>	<p>Supported</p>	<p>D29 Domestic violence E32 Right to just and favourable conditions of work F13 Violence against women Affected persons: - women</p>	<p>Partly implemented.</p> <p>Prevention of violence against women is systematically under-resourced. The systematic lack of funding for support services for victims can be seen in the financing of Government Action Plans on violence and State funded services for victims seeking safety, like shelters. A 2016 study evaluating earlier Action Plans concluded that measures aimed at reducing violence against women were not fully implemented due to lack of funds. (See Törmä, Sinikka ja Pentikäinen, Merja (2016): <i>Tavoitteena naisiin kohdistuvasta väkivallasta ja perheväkivallasta vapaa Suomi</i>. Only available in Finnish. http://julkaisut.valtioneuvosto.fi/bitstream/handle/10024/75030/Rap_ja_muist_2016_15_1.pdf?sequence=1)</p> <p>The new action plan for the Istanbul Convention (2022-2025) is lacking a dedicated budget for its implementation.</p> <p>The government has established a post of an independent rapporteur on violence against women. However, the resources for the new rapporteur are inadequate.</p> <p>According to an unpublished assessment of the previous National Action Plan on the Implementation of the Istanbul Convention, the Coordination Unit, NAPE, also lacks adequate funding. Findings of the assessment were presented to the subcommittee of NAPE on 30 March 2022.</p>

ANNEX 2

Recommendation	Position	Full list of themes	Amnesty International's Assessment/comments on level of implementation
<p>100.115 Implement the Council of Europe Convention on Preventing and Combating Violence against Women and Domestic Violence in order to provide improved protection and assistance to women and children that have become victims of violence (Germany); Source of position: A/HRC/36/8/Add.1 - Para. 80-85</p>	Supported	<p>D29 Domestic violence E32 Right to just and favourable conditions of work F13 Violence against women F31 Children: definition; general principles; protection Affected persons: - children</p>	<p>Partly implemented. Please see comment to recommendations 100.121.</p>
<p>100.117 Further continue its efforts to combat domestic violence and intensify the implementation of the Government Action Plan for Gender Equality (Mongolia); Source of position: A/HRC/36/8/Add.1 - Para. 80-85</p>	Supported	<p>D29 Domestic violence F12 Discrimination against women Affected persons: - women</p>	<p>Partly implemented. Please see comment to recommendations 100.121.</p>
Theme: D42 Freedom of thought, conscience and religion			
<p>100.63 Enhance efforts to curb hate crimes against certain religious communities, ethnic groups and other minorities including indigenous people (India); Source of position: A/HRC/36/8/Add.1 - Para. 50-53</p>	Supported	<p>D42 Freedom of thought, conscience and religion G3 Indigenous peoples Affected persons: - minorities/ racial, ethnic, linguistic, religious or descent-based groups - Indigenous peoples</p>	<p>Partly implemented In the fifth country report on Finland (2019), ECRI noted that the Finnish authorities should make a determined effort to persuade relevant local authorities to actively participate in research and dialogue aimed at improving the social integration of members of the Sámi community. See comments to recommendations 100.71 and 100.62.</p>
Theme: D8 Rights related to marriage & family			

ANNEX 2

Recommendation	Position	Full list of themes	Amnesty International's Assessment/comments on level of implementation
<p>100.151 Provide the necessary protection for and preserve the dignity of asylum seekers, ensure their access to legal assistance, facilitate family reunification procedures for migrants, and provide them with social security (Egypt);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 106-109</p>	Supported	<p>D8 Rights related to marriage & family E24 Right to social security G4 Migrants G5 Refugees & asylum seekers</p> <p>Affected persons:</p> <ul style="list-style-type: none"> - migrants - refugees & asylum seekers 	<p>Partly implemented</p> <p>Amendments to the Aliens Act in 2016 restricted the right to fair and effective asylum procedures, including access to legal assistance. In August 2021, the government abolished many of the restrictions through a law reform.</p> <p>See comments to recommendation 100.129.</p>
<p>100.128 In cases when the Finnish authorities decide that the separation of children from their natural family is necessary for the best interests of the child, adopt that measure according to a decision taken by a judicial authority, as required by the provisions of article 9 of the Convention on the Rights of the Child (Romania);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 94</p>	Supported	<p>D8 Rights related to marriage & family F31 Children: definition; general principles; protection</p> <p>Affected persons:</p> <ul style="list-style-type: none"> - children 	
Theme: E24 Right to social security			
<p>100.87 Continue with its structural reforms in social welfare and health care with a focus on protecting the rights of women, children and vulnerable groups (Pakistan);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 69</p>	Supported	<p>E24 Right to social security E41 Right to health - General F12 Discrimination against women F31 Children: definition; general principles; protection</p> <p>Affected persons:</p> <ul style="list-style-type: none"> - women - children - vulnerable persons/groups 	<p>Partly implemented.</p> <p>Social security reform is ongoing, 2020-2027</p> <p>Healthcare reform is ongoing, 2019-2023</p>
Theme: E31 Right to work			
<p>100.137 Continue efforts to promote opportunities for productive and paid employment for persons with disabilities (Colombia);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 100-101</p>	Supported	<p>E31 Right to work</p> <p>Affected persons:</p> <ul style="list-style-type: none"> - persons with disabilities 	

ANNEX 2

UPR of Finland (3rd Cycle – 27th session)

Thematic list of recommendations

Page 34 of 57

Recommendation	Position	Full list of themes	Amnesty International's Assessment/comments on level of implementation
100.98 Exert more efforts aiming at the elimination of all forms of discrimination against women, particularly in the labour market (Libya); Source of position: A/HRC/36/8/Add.1 - Para. 79	Supported	E31 Right to work F12 Discrimination against women Affected persons: - women	
Theme: E32 Right to just and favourable conditions of work			
100.90 Continue to narrow wage disparities between men and women in line with the country's Equal Pay Programme for 2016-2019 (Sri Lanka); Source of position: A/HRC/36/8/Add.1 - Para. 72	Supported	E32 Right to just and favourable conditions of work Affected persons: - women	Partly implemented. Equal Pay Programme is ongoing (2020-2023)
Theme: E41 Right to health - General			
100.97 Conduct public awareness campaigns in the media to fight against drug consumption, abusive consumption of alcohol and suicide among young women and girls (Algeria); Source of position: A/HRC/36/8/Add.1 - Para. 78	Supported	E41 Right to health - General Affected persons: - women - girls	Partly implemented. Suicide Prevention Programme is ongoing (2020-2030) Programme for Prevention of Substance Abuse is ongoing (2015-2025)
Theme: F12 Discrimination against women			

ANNEX 2

Recommendation	Position	Full list of themes	Amnesty International's Assessment/comments on level of implementation
<p>100.25 Provide its existing and new national institutions and bodies for the advancement of women and gender equality with adequate human, technical and budgetary resources (Timor-Leste); Source of position: A/HRC/36/8/Add.1 - Para. 19</p>	<p>Supported</p>	<p>F12 Discrimination against women, S05 gender equality and women's empowerment Affected persons: - women</p>	<p>Partly implemented.</p> <p>The Equality Ombudsman focuses on supervising the Act on Equality between Women and Men. Following the 2015 amendment to the Act, the Ombudsman's mandate now includes the grounds of gender identity and gender expression in addition to previous gender equality issues. In 2019, ECRI noted that no additional staff was provided to the institution despite the new aspect of its mandate. ECRI recommended that the authorities increase the capacity and staff of the Ombudsman in order to enable the institution to adequately deal with gender identity issues falling within its mandate. https://rm.coe.int/fifth-report-on-finland/1680972fa7</p> <p>Wider work for the advancement of women in accordance with the provisions of the Beijing Platform for Action is carried out by the Ministry of Social Welfare and Health. Overall, the resources of the institutions to promote gender equality and women's rights remain insufficient.</p> <p>See comments to recommendations 100.121 and 100.37.</p>
<p>100.26 Establish a national institution for the advancement of women in accordance with the provisions of the Beijing Platform for Action (Honduras); Source of position: A/HRC/36/8/Add.1 - Para. 21</p>	<p>Supported</p>	<p>F12 Discrimination against women, S05 gender equality and women's empowerment Affected persons: - women</p>	<p>Please see comment on recommendation 100.25.</p>

ANNEX 2

UPR of Finland (3rd Cycle – 27th session)

Thematic list of recommendations

Page 36 of 57

Recommendation	Position	Full list of themes	Amnesty International's Assessment/comments on level of implementation
<p>100.95 Continue the action aimed at the promotion of gender equality in all public and private activities (Angola);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 75</p>	Supported	<p>F12 Discrimination against women</p> <p>Affected persons:</p> <p>- women</p>	
<p>100.99 Continue the work accomplished to prevent gender-based discrimination, promote equality between women and men and thus improve women's condition, particularly in working life (Cuba);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 79</p>	Supported	<p>F12 Discrimination against women</p> <p>Affected persons:</p> <p>- women</p>	<p>Partly implemented.</p> <p>Gender-based discrimination has deep roots in the Finnish society: violence against women is widespread; the wages, especially in healthcare and social work, where women are the vast majority of the workforce, are low compared to other sectors.</p> <p>Violence against women at work has tripled in the past three decades, according to Statistic Finland.</p>
<p>100.108 Prepare a national plan with allocated targets to combat violence and discrimination against women and provide access and financial aid to support services, and strengthen cooperation between different government agencies (Islamic Republic of Iran);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 80</p>	Supported	<p>F12 Discrimination against women</p> <p>Affected persons:</p> <p>- women</p>	<p>Partly implemented.</p> <p>Please see comments to recommendation 100.121.</p>

ANNEX 2

Recommendation	Position	Full list of themes	Amnesty International's Assessment/comments on level of implementation
<p>100.101 Ensure proper implementation of policies directed towards combating violence against women, including the recommendations made by the Committee on the Elimination of Discrimination against Women regarding sexual violence (Republic of Moldova);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 80</p>	Supported	<p>F12 Discrimination against women F13 Violence against women Affected persons: - women</p>	<p>Partly implemented.</p> <p>The government's proposal to introduce a consent-based rape legislation was given to the parliament in February 2022. In the proposal the central aspect of the legal definitions of rape and other sexual crimes is the lack of consent assessed in the context of the surrounding circumstances. However, in certain cases abusing a position of authority continues to be defined as sexual abuse, not rape. Causing the victims vulnerability or committing the crime in close relationship are still not seen as aggravating factors in sexual crimes.</p>
<p>100.103 Promote gender equality and further combat violence against women (China);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 80</p>	Supported	<p>F12 Discrimination against women F13 Violence against women Affected persons: - women</p>	<p>Partly implemented.</p> <p>Please see comments to recommendations 100.22, 100.23, 100.24, 100.25 and 100.99, 100.108, 100.101.</p>
<p>100.107 Continue its efforts aimed at eliminating discrimination and preventing violence against women and children, as well as taking further measures, with a longer-term strategy, aimed at protecting women's rights (Iceland);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 80</p>	Supported	<p>F12 Discrimination against women F13 Violence against women Affected persons: - women - children</p>	<p>Partly implemented.</p> <p>Please see comments to recommendations 100.22, 100.23, 100.24, 100.25 and 100.99, 100.108, 100.101.</p>

ANNEX 2

Recommendation	Position	Full list of themes	Amnesty International's Assessment/comments on level of implementation
<p>100.96 Continue to enhance the protection and the rights of women and children (Bosnia and Herzegovina);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 76-77</p>	Supported	<p>F12 Discrimination against women F31 Children: definition; general principles; protection Affected persons: - children</p>	<p>Partly implemented.</p> <p>Please see comments to recommendations 100.22, 100.23, 100.24, 100.25 and 100.99, 100.108, 100.101.</p>
<p>100.150 Ensure the effective protection of migrants, particularly women migrant workers, against discrimination (Philippines);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 106-109</p>	Supported	<p>F12 Discrimination against women G4 Migrants Affected persons: - migrants</p>	
<p>Theme: F13 Violence against women</p>			

ANNEX 2

Recommendation	Position	Full list of themes	Amnesty International's Assessment/comments on level of implementation
<p>100.23 Continue strengthening national laws on offences related to violence against women and girls (Botswana);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 18</p>	<p>Supported</p>	<p>F13 Violence against women</p> <p>Affected persons:</p> <ul style="list-style-type: none"> - women - girls 	<p>Partly implemented.</p> <p>The government's proposal to introduce a consent-based rape legislation was given to the parliament in February 2022. In the proposal the central aspect of the legal definitions of rape and other sexual crimes is the lack of consent assessed in the context of the surrounding circumstances. However, in certain cases abusing a position of authority continues to be defined as sexual abuse, not rape. Putting the victim in a situation of vulnerability or committing the crime in close relationship are still not seen as aggravating factors in sexual crimes.</p> <p>The Ministry of Justice assessed the need for criminalization of forced marriages and concluded that criminalization was not necessary. The government proposal on annulling forced marriages was submitted to the parliament in October 2021. However, a possibility of repealing a forced marriage was not included in the proposal. Repealing would erase all existing legal consequences of marriage. Women's rights and human rights organizations called for the possibility of repealing in addition to annulment. (See the submission by the Human Rights League in Finland: https://ihmisoikeusliitto.fi/lausunto-avioliittoon-pakottamisen-rangaistavuudesta/ and the submission by the The National Council of Women of Finland: https://naisjarjestot.fi/naisjarjestojen-keskusliiton-lausunto-arviomuistiosta-avioliittoon-pakottamisen-rangaistavuudesta/ and the statement by the Multicultural Women's Association:</p>

ANNEX 2

Recommendation	Position	Full list of themes	Amnesty International's Assessment/comments on level of implementation
			<p>https://monikanaiset.fi/tiedotteet/naisjarjestot-pakkoavioliittojen-lopettaminen-vaatii-rikoslain-muutoksen/ and the statement by Amnesty Finland: https://www.amnesty.fi/amnestyn-lausunto-avioliittoon-pakottamisen-kriminalisoinnista/</p> <p>Mediation is still widely used, resulting in dropping of charges or poor police investigation in cases where the victim is a woman or a girl, and the context of the crime is intimate relationship.</p> <p>There is no explicit provision in the Criminal Code that criminalizes psychological violence.</p> <p>In addition, the current legislation does not oblige municipalities or regions to take measures for active prevention of gender-based violence. Further, the specific needs of women and girls who are undocumented, asylum seekers, refugees, non-Finnish speaking, transgender, elderly or living with disability are not identified in social and health care services.</p> <p>See comments to recommendation 100.112.</p>
<p>100.100 Continue its good efforts to address violence against women (Lithuania); Source of position: A/HRC/36/8/Add.1 - Para. 80</p>	<p>Supported</p>	<p>F13 Violence against women Affected persons: - women</p>	<p>Partly implemented. Please see comments to recommendations 100.22, 100.23, 100.24, 100.25 and 100.99, 100.108, 100.101.</p>

ANNEX 2

UPR of Finland (3rd Cycle – 27th session)

Thematic list of recommendations

Page 41 of 57

Recommendation	Position	Full list of themes	Amnesty International's Assessment/comments on level of implementation
<p>100.102 Establish a specific action plan to combat gender-based violence with a special system of prevention for this type of violence and also broaden the network of assistance for victims of sexual violence or gender-based violence (Spain); Source of position: A/HRC/36/8/Add.1 - Para. 80</p>	Supported	<p>F13 Violence against women Affected persons: - women</p>	<p>Partly implemented. Please see comments to recommendations 100.22, 100.23, 100.24, 100.25 and 100.99, 100.108, 100.101.</p>
<p>100.104 Take further measures aimed at eradicating violence against women (Georgia); Source of position: A/HRC/36/8/Add.1 - Para. 80</p>	Supported	<p>F13 Violence against women Affected persons: - women</p>	<p>Partly implemented. Please see comments to recommendations 100.22, 100.23, 100.24, 100.25 and 100.99, 100.108, 100.101.</p>
<p>100.105 Ensure the implementation of measures aimed at combating violence against women (Iceland); Source of position: A/HRC/36/8/Add.1 - Para. 80</p>	Supported	<p>F13 Violence against women Affected persons: - women</p>	<p>Partly implemented. Please see comments to recommendations 100.22, 100.23, 100.24, 100.25 and 100.99, 100.108, 100.101.</p>
<p>100.106 Strengthen efforts to prevent violence against women (Iraq); Source of position: A/HRC/36/8/Add.1 - Para. 80</p>	Supported	<p>F13 Violence against women Affected persons: - women</p>	<p>Partly implemented. Please see comments to recommendations 100.22, 100.23, 100.24, 100.25 and 100.99, 100.108, 100.101.</p>

ANNEX 2

Recommendation	Position	Full list of themes	Amnesty International's Assessment/comments on level of implementation
<p>100.116 Strengthen the measures to combat violence against women as well as support victims and survivors of such violence (India); Source of position: A/HRC/36/8/Add.1 - Para. 80-85</p>	Supported	<p>F13 Violence against women Affected persons: - women</p>	<p>Partly implemented. Please see comments to recommendations 100.22, 100.23, 100.24, 100.25 and 100.99, 100.108, 100.101.</p>
<p>100.122 Take further measures to address violence against women, including domestic and sexual violence, especially in the field of prevention (Estonia); Source of position: A/HRC/36/8/Add.1 - Para. 80-85</p>	Supported	<p>F13 Violence against women Affected persons: - women</p>	<p>Partly implemented. Please see comments to recommendations 100.22, 100.23, 100.24, 100.25 and 100.99, 100.108, 100.101.</p>
<p>100.123 Take all the necessary measures to put an end to violence committed against women and children (Libya); Source of position: A/HRC/36/8/Add.1 - Para. 80-85</p>	Supported	<p>F13 Violence against women F31 Children: definition; general principles; protection Affected persons: - women - children</p>	<p>Partly implemented. Please see comments to recommendations 100.22, 100.23, 100.24, 100.25 and 100.99, 100.108, 100.101.</p>
<p>Theme: F31 Children: definition; general principles; protection</p>			
<p>100.124 Reinforce the measures to protect the rights of the child (Georgia); Source of position: A/HRC/36/8/Add.1 - Para. 90</p>	Supported	<p>F31 Children: definition; general principles; protection Affected persons: - children</p>	
<p>100.125 Provide training on the rights of the child to public officials and civil servants (Timor-Leste); Source of position: A/HRC/36/8/Add.1 - Para. 90</p>	Supported	<p>F31 Children: definition; general principles; protection Affected persons: - children</p>	
<p>Theme: F34 Children: Juvenile justice</p>			

ANNEX 2

UPR of Finland (3rd Cycle – 27th session)

Thematic list of recommendations

Page 43 of 57

Recommendation	Position	Full list of themes	Amnesty International's Assessment/comments on level of implementation
<p>100.127 Establish additional standards to guarantee the swift and appropriate appointment of guardians to unaccompanied minors (Portugal);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 92</p>	Supported	<p>F34 Children: Juvenile justice</p> <p>Affected persons:</p> <p>- children</p>	
Theme: F4 Persons with disabilities			
<p>100.135 Accompany the implementation of the Convention on the Rights of Persons with Disabilities with sufficient funds and concrete indicators through a new national disability policy (VAMPO) that continues the 2010-2015 policy (Spain);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 100-101</p>	Supported	<p>F4 Persons with disabilities</p> <p>Affected persons:</p> <p>- persons with disabilities</p>	
Theme: G1 Members of minorities			

ANNEX 2

Recommendation	Position	Full list of themes	Amnesty International's Assessment/comments on level of implementation
<p>100.141 Continue with the policies of inclusion of the Roma population (Peru);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 102-104</p>	Supported	<p>G1 Minorities</p> <p>Affected persons:</p> <p>- minorities/ racial, ethnic, linguistic, religious or descent-based groups</p>	<p>Partly implemented</p> <p>In May 2018, Finland adopted its second National Roma Policy for 2018-2022, aiming to support the progress seen in the societal integration of Roma and positive development in Roma linguistic, cultural and social rights.</p> <p>According to NGO shadow reports, published in May 2018, January 2019 and May 2020, Roma still form a marginalized group in Finland. Reports find that Roma still need affirmative actions to ensure their social, cultural and economic equality, especially in the area of employment. Turning the goodwill of National Roma Policy into an action at the local level remains as a challenge, and the Policy does not give enough importance for addressing antigypsyism. Stereotypes and negative attitudes are deeply rooted. In addition, reports suggest that the Policy should be more targeted and that the measures suggested should be more evidence-based.</p>
<p>100.142 Continue its efforts to prevent discrimination against Roma (Timor-Leste);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 102-104</p>	Supported	<p>G1 Minorities</p> <p>Affected persons:</p> <p>- minorities/ racial, ethnic, linguistic, religious or descent-based groups</p>	<p>Partly implemented</p> <p>See comments to recommendation 100.141.</p>
<p>100.143 Protect the economic, social and cultural rights of the Sami people from the negative effects that may result from logging and other activities carried out by private agents (Guatemala);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 105</p>	Supported	<p>G1 Minorities</p> <p>Affected persons:</p> <p>- minorities/ racial, ethnic, linguistic, religious or descent-based groups</p>	

ANNEX 2

Recommendation	Position	Full list of themes	Amnesty International's Assessment/comments on level of implementation
<p>100.85 Continue efforts to guarantee the representation in political and public life of women belonging to disadvantaged groups like women with disabilities, ethnic minorities, Roma people and migrants (Colombia);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 65-67</p>	Supported	<p>G1 Members of minorities G4 Migrants Affected persons:</p> <ul style="list-style-type: none"> - women - migrants - minorities/ racial, ethnic, linguistic, religious or descent-based groups 	
<p>100.139 Establish and promote culturally sensitive initiatives to provide services for minority groups such as Roma and Sami and for migrants and refugees (Maldives);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 102-104</p>	Supported	<p>G1 Members of minorities G4 Migrants G5 Refugees & asylum seekers Affected persons:</p> <ul style="list-style-type: none"> - migrants - refugees & asylum seekers 	
Theme: G4 Migrants			
<p>100.140 Consider introducing incentives for better political participation of minorities and immigrants with a view to upholding their integration into society (Serbia);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 102-104</p>	Supported	<p>G4 Migrants Affected persons:</p> <ul style="list-style-type: none"> - migrants - minorities/ racial, ethnic, linguistic, religious or descent-based groups 	
<p>100.145 Strengthen social integration policies, especially for migrants (Lebanon);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 106-109</p>	Supported	<p>G4 Migrants Affected persons:</p> <ul style="list-style-type: none"> - migrants 	
<p>100.148 Continue its efforts to combat discrimination, particularly against migrant workers (Bangladesh);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 106-109</p>	Supported	<p>G4 Migrants Affected persons:</p> <ul style="list-style-type: none"> - migrants 	

ANNEX 2

Recommendation	Position	Full list of themes	Amnesty International's Assessment/comments on level of implementation
<p>100.66 Intensify efforts to prevent and combat discrimination against persons with immigration backgrounds (Turkey); Source of position: A/HRC/36/8/Add.1 - Para. 50-53</p>	Supported	<p>G4 Migrants, G5 Refugees and asylum seekers Affected persons: - migrants - refugees & asylum seekers</p>	<p>Partly implemented See comments to recommendations 100.36 and 100.37.</p>
<p>100.144 Strengthen national efforts to protect migrants and refugees (Iraq); Source of position: A/HRC/36/8/Add.1 - Para. 106-109</p>	Supported	<p>G4 Migrants G5 Refugees & asylum seekers Affected persons: - migrants - refugees & asylum seekers</p>	<p>Partly implemented Law reform strenghtening legal aid for asylum seekers in August 2021</p>
<p>100.146 Strengthen the policies related to receiving and the integration of migrants and refugees (Peru); Source of position: A/HRC/36/8/Add.1 - Para. 106-109</p>	Supported	<p>G4 Migrants G5 Refugees & asylum seekers Affected persons: - migrants - refugees & asylum seekers</p>	<p>Not implemented In 2015 a law reform limited reception services to asylum seekers who have received a negative asylum decision. Previously people received reception services until they were returned to their home country. Since 2015, reception services have not been granted to rejected asylum seekers who have not returned to their home country voluntarily or whom the authorities have been unable to return by force.</p>
<p>100.149 Take urgent measures for the investigation and punishment of acts of hate and discrimination towards migrants, refugees and minorities, and strengthen its awareness-raising programmes for the population in general and for public officials (Argentina); Source of position: A/HRC/36/8/Add.1 - Para. 106-109</p>	Supported	<p>G4 Migrants G5 Refugees & asylum seekers Affected persons: - migrants - refugees & asylum seekers</p>	<p>Partly implemented See comments to recommendations 100.36 and 100.37.</p>
<p>Theme: S08 SDG 8 - economic growth, employment, decent work</p>			

ANNEX 2

UPR of Finland (3rd Cycle – 27th session)

Thematic list of recommendations

Page 47 of 57

Recommendation	Position	Full list of themes	Amnesty International's Assessment/comments on level of implementation
<p>100.88 Redouble its efforts to implement the principle of equal pay for work of equal value, including through the further development of the Equal Pay Programme (South Africa); Source of position: A/HRC/36/8/Add.1 - Para. 70</p>	Supported	<p>S08 Employment and decent work Affected persons: - general</p>	
<p>100.91 Effectively provide for the application of laws prohibiting wage discrimination for equal work between men and women (Uzbekistan); Source of position: A/HRC/36/8/Add.1 - Para. 72</p>	Supported	<p>S08 Employment and decent work Affected persons: - women</p>	
<p>100.27 Further strengthen its national human rights institutions, especially in the form of greater resource allocation (Pakistan); Source of position: A/HRC/36/8/Add.1 - Para. 22</p>	Supported	<p>S16 peace, justice and strong institutions Affected persons: - general</p>	<p>Partly implemented. See comments to recommendation 100.29.</p>
<p>100.28 Provide the national human rights institution with sufficient resources to carry out its mandate effectively and independently, including the promotion and protection of economic, social and cultural rights (Guatemala); Source of position: A/HRC/36/8/Add.1 - Para. 23</p>	Supported	<p>S16 peace, justice and strong institutions Affected persons: - general</p>	<p>Partly implemented. See comments to recommendation 100.29.</p>
<p>Theme: A12 Acceptance of international norms</p>			

ANNEX 2

Recommendation	Position	Full list of themes	Amnesty International's Assessment/comments on level of implementation
<p>100.12 In accordance with the commitment made after the universal periodic review of 2012, ratify the International Convention for the Protection of All Persons from Enforced Disappearance; the ILO Indigenous and Tribal Peoples Convention 1989, (No. 169); and the International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families (Bolivarian Republic of Venezuela);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 9</p>	<p>Supported /Noted</p>	<p>A12 Acceptance of international norms D32 Enforced disappearances E32 Right to just and favourable conditions of work G3 Indigenous peoples G4 Migrants S08 SDG 8 - economic growth, employment, decent work</p> <p>Affected persons: - migrants</p>	<p>Partly implemented.</p> <p>The Ministry for Foreign Affairs has drafted a proposal to ratify the International Convention for the Protection of All Persons from Enforced Disappearance in 2022.</p> <p>The ILO Indigenous and Tribal Peoples Convention 1989, (No. 169) and the International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families are yet to be ratified.</p>
<p>Theme: A41 Constitutional and legislative framework</p>			
<p>100.65 Ensure that the law enforcement, security and judicial authorities have the necessary knowledge and skills to address hate crimes against immigrants, asylum seekers and refugees by providing mandatory training and guidelines, and amend laws specific to hate crime and hate speech (Islamic Republic of Iran);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 54</p>	<p>Supported /Noted</p>	<p>A41 Constitutional and legislative framework G4 Migrants G5 Refugees & asylum seekers</p> <p>Affected persons: - migrants - refugees & asylum seekers</p>	<p>Partly implemented</p> <p>See comments to recommendations 100.62 and 100.71.</p>
<p>Theme: E41 Right to health – General</p>			

ANNEX 2

Recommendation	Position	Full list of themes	Amnesty International's Assessment/comments on level of implementation
<p>100.50 Revise the Trans Act (on the Legal Recognition of the Gender of Transsexuals) by abolishing the need for sterilization, other medical treatment and a mental health diagnosis as requirements for a person's legal recognition of their gender identity and ensure that medical procedures performed on intersex infants and children take into account the best interest of the child (Sweden);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 42</p>	<p>Supported /Noted</p>	<p>E41 Right to health - General F13 Violence against women Affected persons: - women</p>	<p>Partly implemented</p> <p>The procedure to obtain legal gender recognition continues to violate transgender people's right to privacy, and the rights of the child. As of March 2022, legal gender recognition requirements included proof of sterilization or infertility, a psychiatric diagnosis, and a blanket minimum age of 18. Despite the ongoing process to amend the legislation, the government has introduced no plan to enact a gender recognition system for minors. The government has estimated to introduce the bill in summer 2022.</p> <p>Children with variations in sex characteristics are routinely subjected to 'normalizing' surgical and other medical procedures. Despite a provision in the government programme to strengthen intersex children's right to self-determination, measures to ensure their bodily integrity remained unclear as of March 2022.</p> <p>In February 2019, Ministry of Justice and Ministry for Foreign Affairs published a study on the rights and experiences of intersex persons. In January 2020, the working group appointed by the Ministry of Social Affairs and Health (MoSAH) published a report concerning alternatives to develop legislation concerning transgender and intersex people.</p> <p>In May 2021, MoSAH appointed a new working group to prepare the legal suggestions to ensure the rights of transgender and intersex people in accordance with the government programme.</p>

ANNEX 2

Recommendation	Position	Full list of themes	Amnesty International's Assessment/comments on level of implementation
			<p>As a part of the National Child Strategy, the Government has committed to establishing National Best Practice Recommendations for counseling and medical advice provided to families with children with variations of sex characteristics. The recommendations are estimated to be ready in early 2023.</p> <p>In November 2021, the Parliament started to consider a citizens' initiative to reform the law on gender recognition based on self-determination and including minors.</p>
Theme: A12 Acceptance of international norms			
<p>100.14 Ratify the International Labour Organization Indigenous and Tribal Peoples Convention, 1989 (No. 169) (Mexico);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 11</p>	Noted	<p>A12 Acceptance of international norms E32 Right to just and favourable conditions of work G3 Indigenous peoples Affected persons: - Indigenous peoples</p>	<p>Not implemented</p> <p>See comments to recommendation 100.15.</p>
<p>100.16 Consider ratifying the International Labour Organization Indigenous and Tribal Peoples Convention, 1989 (No. 169) (Peru);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 11</p>	Noted	<p>A12 Acceptance of international norms E32 Right to just and favourable conditions of work G3 Indigenous peoples Affected persons: - Indigenous peoples</p>	<p>Not implemented</p> <p>See comments to recommendation 100.15.</p>
<p>100.3 Promptly ratify the International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families and the ILO Indigenous and Tribal Peoples Convention, 1989 (No. 169) (Guatemala);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 6-7</p>	Noted	<p>A12 Acceptance of international norms E32 Right to just and favourable conditions of work G3 Indigenous peoples G4 Migrants S08 SDG 8 - economic growth, employment, decent work Affected persons: - migrants</p>	<p>Not implemented</p> <p>See comments to recommendation 100.15.</p>
<p>100.2 Ratify the International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families (Philippines) (Egypt) (Honduras);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 6-7</p>	Noted	<p>A12 Acceptance of international norms G4 Migrants Affected persons: - migrants</p>	<p>Not implemented</p>

ANNEX 2

Recommendation	Position	Full list of themes	Amnesty International's Assessment/comments on level of implementation
<p>100.4 Consider ratifying the International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families (Mozambique) (Chile);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 6-7</p>	Noted	<p>A12 Acceptance of international norms G4 Migrants S08 SDG 8 - economic growth, employment, decent work Affected persons: - migrants</p>	Not implemented
<p>100.5 Consider ways forward for the ratification of the International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families (Indonesia);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 6-7</p>	Noted	<p>A12 Acceptance of international norms G4 Migrants S08 SDG 8 - economic growth, employment, decent work Affected persons: - migrants</p>	Not implemented
<p>100.6 Continue to consider acceding to the International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families and recognize the competence of its committee (Uruguay);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 6-7</p>	Noted	<p>A12 Acceptance of international norms G4 Migrants S08 SDG 8 - economic growth, employment, decent work Affected persons: - migrants</p>	Not implemented
Theme: A13 Reservations			
<p>100.1 Withdraw its reservation to the International Covenant on Civil and Political Rights (South Africa) (Portugal);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 2</p>	Noted	<p>A13 Reservations Affected persons: - general</p>	
Theme: A41 Constitutional and legislative framework			
<p>100.51 Reform legislation to remove the requirement of infertility or sterilization as a condition for the legal recognition of gender reassignment (Australia);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 41</p>	Noted	<p>A41 Constitutional and legislative framework Affected persons: - lesbian, gay, bisexual, transgender and intersex persons (LGBTI)</p>	<p>Partly implemented</p> <p>See comments to recommendation 100.50.</p>

ANNEX 2

UPR of Finland (3rd Cycle – 27th session)

Thematic list of recommendations

Page 52 of 57

Recommendation	Position	Full list of themes	Amnesty International's Assessment/comments on level of implementation
<p>100.53 Amend its laws to remove the requirement for sterilization or infertility before recognition of the gender of transsexual persons and further, consider moving to a process allowing persons to self-declare their gender identity (Ireland); Source of position: A/HRC/36/8/Add.1 - Para. 41</p>	Noted	<p>A41 Constitutional and legislative framework Affected persons: - lesbian, gay, bisexual, transgender and intersex persons (LGBTI)</p>	<p>Partly implemented See comments to recommendation 100.50.</p>
<p>100.74 Ensure that its policies, legislation, regulations and enforcement measures effectively serve to prevent and address the heightened risk of business involvement in abuses in conflict situations, which include situations of foreign occupation (State of Palestine); Source of position: A/HRC/36/8/Add.1 - Para. 56</p>	Noted	<p>A41 Constitutional and legislative framework Affected persons: - general</p>	
<p>100.59 Take effective and rapid steps through the enactment of legislation to combat hate speech, Islamophobia and aggressive racist acts, which are increasingly prevalent in society, and ensure their effects are addressed in the long term (Egypt); Source of position: A/HRC/36/8/Add.1 - Para. 49</p>	Noted	<p>A41 Constitutional and legislative framework B32 Racial discrimination Affected persons: - minorities/ racial, ethnic, linguistic, religious or descent-based groups</p>	<p>Partly implemented See comments to recommendation 100.36.</p>

ANNEX 2

Recommendation	Position	Full list of themes	Amnesty International's Assessment/comments on level of implementation
<p>100.110 Implement new measures to ensure victims of rape seek redress, and modify the law to ensure the penalties for rape are more severe (Sierra Leone);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 87</p>	Noted	<p>A41 Constitutional and legislative framework B51 Right to an effective remedy F13 Violence against women Affected persons: - women</p>	<p>Partly implemented.</p> <p>The government's proposal to introduce a consent-based rape legislation was given to the Parliament in February 2022. In the proposal the central aspect of the legal definitions of rape and other sexual crimes is the lack of consent assessed in the context of the surrounding circumstances. However, in certain cases abusing a position of authority continues to be defined as sexual abuse, not rape. Causing the victims vulnerability or committing the crime in close relationship are still not seen as aggravating factors in sexual crimes.</p>
<p>Theme: A43 Human rights policies</p>			
<p>100.73 Take an effective stand against hate speech and aggressive attitudes that are becoming increasingly mainstream (Islamic Republic of Iran);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 55</p>	Noted	<p>A43 Human rights policies Affected persons: - general</p>	<p>Partly implemented</p> <p>See comments to recommendations 100.62. and 100.71.</p>
<p>Theme: D26 Conditions of detention</p>			
<p>100.134 Take measures to separate juvenile detainees from adults in all places of detention (Algeria);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 99</p>	Noted	<p>D26 Conditions of detention Affected persons: - persons deprived of their liberty</p>	

ANNEX 2

Recommendation	Position	Full list of themes	Amnesty International's Assessment/comments on level of implementation
<p>100.84 Release prisoners detained as conscientious objectors to military service and ensure that civilian alternatives to military service are not punitive or discriminatory and remain under civilian control (Uruguay);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 64</p>	Noted	<p>D26 Conditions of detention D42 Freedom of thought, conscience and religion</p> <p>Affected persons: - persons deprived of their liberty</p>	<p>Not implemented.</p> <p>The length of the civilian alternative to military service remains punitive and discriminatory. Conscientious objectors who refuse both military and non-military service continue to be convicted and given custodial sentences of up to nearly six months which, in most cases, means electronic monitoring. Amnesty International is concerned that the number of such convictions may rise as a legal provision exempting Jehovah's witnesses from military and non-military service was repealed by the parliament in 2019. Recommendations on future development of military service and national defence by a parliamentary committee in 2021 did not resolve these problems. Contrary to international recommendations, they included steps that would tie the civilian service closer to national defence.</p>
Theme: D28 Gender-based violence			
<p>100.109 Increase its funding to actors engaged in combating violence and sexual abuse of women (Sweden);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 86</p>	Noted	<p>D28 Gender based violence</p> <p>Affected persons: - women</p>	<p>Partly implemented.</p> <p>See comments to recommendation 100.121</p>
Theme: D29 Domestic violence			
<p>100.118 Allocate sufficient resources in order to ensure full implementation of the Council of Europe Convention on Preventing and Combating Violence against Women and Domestic Violence (Netherlands);</p> <p>Source of position: A/HRC/36/8/Add.1 - Para. 89</p>	Noted	<p>D29 Domestic violence E32 Right to just and favourable conditions of work F13 Violence against women</p> <p>Affected persons: - women</p>	<p>Partly implemented.</p> <p>Please see comments to recommendation 100.121.</p>
Theme: D8 Rights related to marriage & family			

ANNEX 2

Recommendation	Position	Full list of themes	Amnesty International's Assessment/comments on level of implementation
100.86 Provide protection for the family as a natural and basic unit of society (Egypt); Source of position: A/HRC/36/8/Add.1 - Para. 68	Noted	D8 Rights related to marriage & family Affected persons: - general	
Theme: E31 Right to work			
100.89 Eliminate the persistent wage gap for labour between women and men by eliminating the significant segregation between the genders on the labour market (Russian Federation); Source of position: A/HRC/36/8/Add.1 - Para. 71	Noted	E31 Right to work E32 Right to just and favourable conditions of work Affected persons: - women	
100.93 Take further measures to address discrimination against non-native Finnish citizens in the area of employment, particularly by reducing the wage gap between immigrants and native Finns (Serbia); Source of position: A/HRC/36/8/Add.1 - Para. 73	Noted	E31 Right to work E32 Right to just and favourable conditions of work G4 Migrants Affected persons: - migrants	
Theme: E41 Right to health - General			
100.46 Eliminate, in the case of transsexuals, the requirement of sterilization, medical treatment and a mental health diagnosis in order to complete the process of legal recognition of gender identity (Mexico); Source of position: A/HRC/36/8/Add.1 - Para. 41	Noted	E41 Right to health - General Affected persons: - lesbian, gay, bisexual, transgender and intersex persons (LGBTI)	Partly implemented See comments to recommendation 100.50.
100.47 Amend the current Act on the Legal Recognition of the Gender of Transsexuals by abolishing the need for sterilization or infertility as a requirement for a person's legal recognition of their gender identity (Netherlands); Source of position: A/HRC/36/8/Add.1 - Para. 41	Noted	E 41 Right to health Affected persons: - lesbian, gay, bisexual, transgender and intersex persons (LGBTI)	Partly implemented See comments to recommendation 100.50.

ANNEX 2

Recommendation	Position	Full list of themes	Amnesty International's Assessment/comments on level of implementation
<p>100.48 Eliminate sterilization as a necessary criterion for the recognition of the gender of transgender persons (Portugal); Source of position: A/HRC/36/8/Add.1 - Para. 41</p>	Noted	<p>E41 Right to health - General Affected persons: - lesbian, gay, bisexual, transgender and intersex persons (LGBTI)</p>	<p>Partly implemented See comments to recommendation 100.50.</p>
<p>100.49. Remove the current norm for mandatory sterility to officially register gender reassignment (Spain); Source of position: A/HRC/36/8/Add.1 - Para. 41</p>	Noted	<p>E41 Right to health - General Affected persons: - lesbian, gay, bisexual, transgender and intersex persons (LGBTI)</p>	<p>Partly implemented See comments to recommendation 100.50.</p>
<p>100.52 Remove the requirement of infertility or sterilization before an individual may change their gender on legal documents (Canada); Source of position: A/HRC/36/8/Add.1 - Para. 41</p>	Noted	<p>E41 Right to health Affected persons: - lesbian, gay, bisexual, transgender and intersex persons (LGBTI)</p>	<p>Partly implemented See comments to recommendation 100.50.</p>
Theme: F13 Violence against women			
<p>100.111 Carry out a review of criteria for prosecuting cases of rape and sexual assault, to ensure that lack of consent, not only the use of force, is given adequate consideration when bringing cases for prosecution (United Kingdom of Great Britain and Northern Ireland); Source of position: A/HRC/36/8/Add.1 - Para. 87</p>	Noted	<p>F13 Violence against women Affected persons: - women</p>	<p>Partly implemented. The government's proposal to introduce a consent-based rape legislation was given to the Parliament in February 2022. In the proposal the central aspect of the legal definitions of rape and other sexual crimes is the lack of consent assessed in the context of the surrounding circumstances. However, in certain cases abusing a position of authority continues to be defined as sexual abuse, not rape. Causing the victims vulnerability or committing the crime in close relationship are still not seen as aggravating factors in sexual crimes.</p>

ANNEX 2

Recommendation	Position	Full list of themes	Amnesty International's Assessment/comments on level of implementation
<p>100.114 Continue its efforts to implement the Istanbul Convention by ensuring that it has a sufficient budget, increase the number of shelters for women and children victims of violence, strengthen penalties for rape, improve the training of professionals for better reception of victims and better processing of their complaints (France); Source of position: A/HRC/36/8/Add.1 - Para. 88</p>	Noted	<p>F13 Violence against women Affected persons: - women</p>	<p>Partly implemented. Please see comments to recommendations 100.111 and 100.22, 100.23, 100.24, 100.25 and 100.99, 100.108, 100.101.</p>
Theme: F32 Children: family environment and alternative care			
<p>100.130 Provide training in the area of the rights of the child for State officials and civil servants at all levels, in particular to prevent cases of the unjustified removal of children from their families (Russian Federation); Source of position: A/HRC/36/8/Add.1 - Para. 95</p>	Noted	<p>F32 Family environment and alternative care Affected persons: - children</p>	
Theme: F34 Children: Juvenile justice			
<p>100.133 Adopt measures to hold juvenile and adult offenders separately (Russian Federation); Source of position: A/HRC/36/8/Add.1 - Para. 99</p>	Noted	<p>F34 Juvenile justice Affected persons: - children - youth</p>	