

Anti-corruption Code of Conduct

1. Introduction

Bribery and corruption are found in all countries. They hurt the poor disproportionately, diverting resources intended for development and humanitarian assistance and increasing the costs of basic public services. They undermine economic growth and are a barrier to poverty alleviation and good governance.

Often, bribery and corruption can aggravate conflict and insecurity. There is a risk that corruption will prevent NGOs achieving their objectives, especially when they are working in countries where there are high levels of corruption. Suggestions that an NGO is linked to bribery in any way can be damaging to its reputation and undermine the trust and support of beneficiaries, partners, the wider public and donors.

Public concern about the impact of bribery and corruption is a critical issue in building broad public support for aid and development. NGOs need to act, and be seen to act, in a way that is honest and transparent. Many NGOs are also actively working to reduce bribery, so it is important that they lead by example. NGOs must be clear that they will not tolerate bribery and corruption.

2. What is bribery?

This code of conduct understands *fraud as any act or omission that intentionally misleads, or attempts to mislead, a party to obtain a financial or other benefit or to avoid an obligation*. It also understands bribery as *the offering, promising, giving, accepting or soliciting of money, a gift or other advantage as an inducement to do*



something that is illegal or a breach of trust in the course of carrying out an organisation's activities.

3. Code of Conduct

UPR Info, its staff and all its financial partners, commit to respect a code of conducts as follows:

1. We will avoid any conflict – real or potential – between our personal interests and the interests of UPR Info.
2. We will not give or accept bribery in any form.
3. We will not for private purposes seek to influence any person or body by using our official position or by using force or threats.
4. We will not use deception, trickery or breach of confidence to gain an unfair or dishonest advantage.
5. We will not misappropriate or otherwise divert property or funds entrusted to us.
6. We will not give, solicit or receive directly or indirectly any gift or other favour that may influence the exercise of our function, performance of duty or judgement. This does not include conventional hospitality or minor gifts.
7. We will not favour friends, family or other close personal relations in recruitment, procurement, aid delivery or other situations.
8. We will report any evidence or suspicion of breach of this Code of Conduct.

Contact

UPR Info

Rue de Varembé 3

1202 Geneva

Switzerland

Website:

<http://www.upr-info.org>



Phone:

+ 41 (0) 22 321 77 70

Fax:

+ 41 (0) 22 321 77 71

General enquiries

info@upr-info.org



<http://twitter.com/UPRInfo>



<http://www.facebook.com/UPRInfo>